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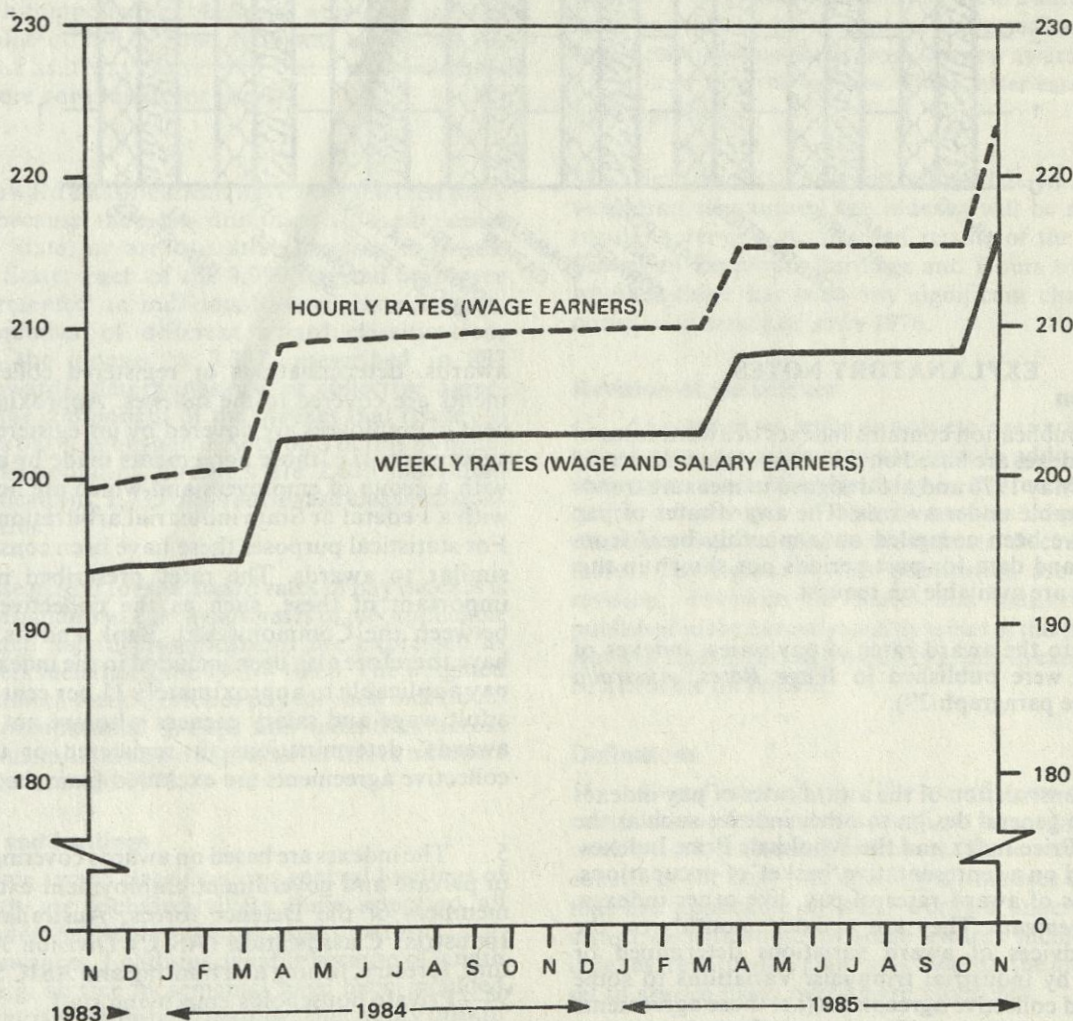
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AWARD RATES OF PAY INDEXES, AUSTRALIA, NOVEMBER 1985

- PHONE INQUIRIES** *for more information about these statistics—contact Mr Don Catlin on Canberra (062) 52 6566 or any of our State offices.*
other inquiries including copies of publications—contact Information Services on Canberra (062) 52 6627 or in any of our State offices.
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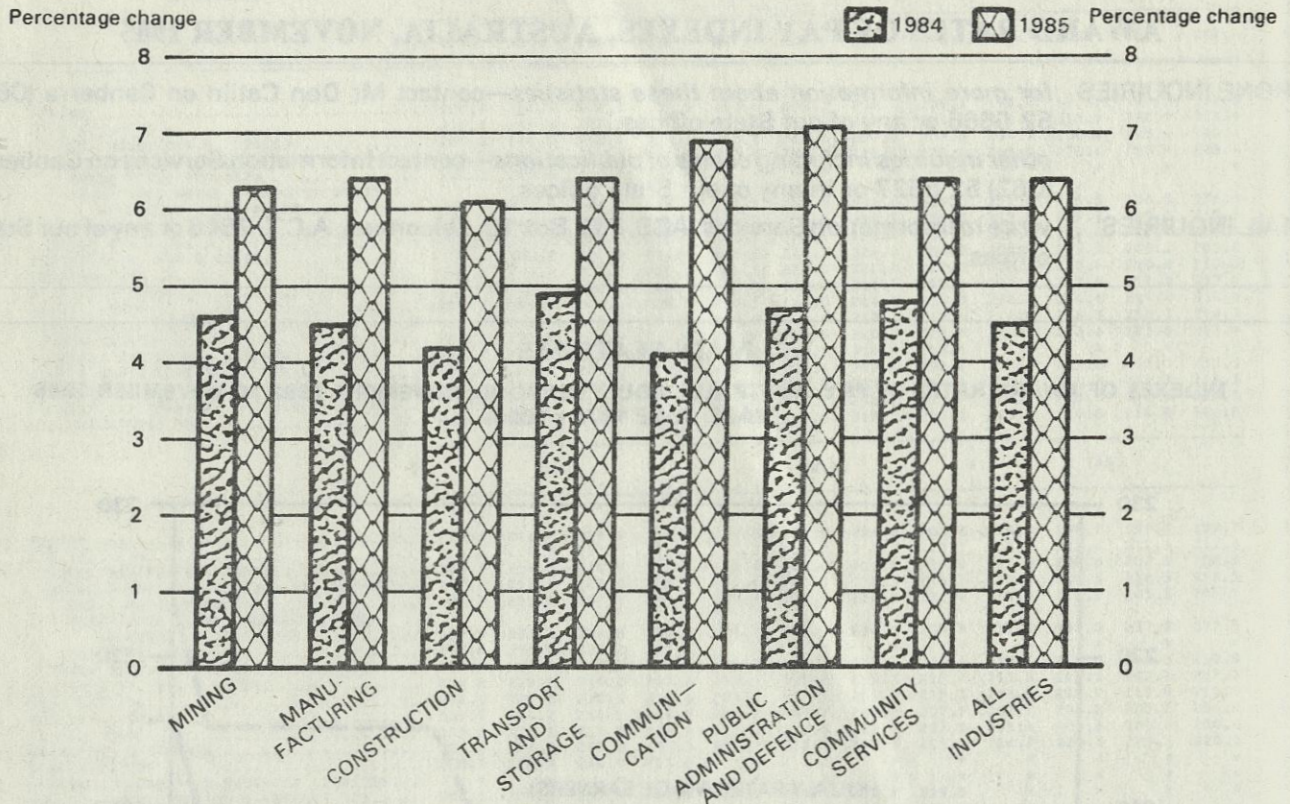
MAIN FEATURES

INDEXES OF AWARD RATES OF PAY, AUSTRALIA, ADULT PERSONS: NOVEMBER 1983 TO NOVEMBER 1985
BASE: JUNE 1976 = 100.0



During November 1985 the Australian Conciliation and Arbitration Commission and State industrial tribunals handed down wage indexation increases of up to 3.8 per cent based on movements in the Consumer Price Index for the two quarters ending March 1985 and June 1985. While these decisions are reflected in the movements in the Award Rates of Pay Indexes for November 1985, attention is drawn to the information contained in Appendix A of this publication.

PERCENTAGE INCREASE IN INDEXES OF WEEKLY AWARD RATES OF PAY,
ADULT MALE WAGE AND SALARY EARNERS, SELECTED INDUSTRIES,
AUSTRALIA, OVER 12 MONTHS ENDED NOVEMBER 1984 AND NOVEMBER 1985



EXPLANATORY NOTES

Introduction

This publication contains indexes of award rates of pay. The indexes are based on the occupational structure existing in May 1976 and are designed to measure trends in rates payable under awards. The award rates of pay indexes have been compiled on a monthly basis from June 1976 and data for past periods not shown in this publication are available on request.

2. Prior to the award rates of pay series, indexes of wage rates were published in *Wage Rates, Australia* (6312.0) (see paragraph 29).

General

3. The construction of the award rates of pay indexes is similar in general design to other indexes such as the Consumer Price Index and the Wholesale Price Indexes, and is based on a representative 'basket' of occupations. The indexes of award rates of pay, like other indexes, depict *movements*. They are updated monthly on the basis of advice of award variations determined or authorised by industrial tribunals. Variations to some unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority) are also included in the indexes.

Scope and coverage

4. All full-time adult wage and salary earners whose rates of pay are normally varied in accordance with

awards, determinations or registered collective agreements are covered in the indexes. Approximately 1 per cent of employees are covered by unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority). For statistical purposes these have been considered to be similar to awards. The rates prescribed in the more important of these, such as the collective agreement between the Commonwealth Bank and its employees, have therefore also been included in the indexes. Rates of pay applicable to approximately 11 per cent of full-time adult wage and salary earners who are not covered by awards, determinations or registered or unregistered collective agreements are excluded from the indexes.

5. The indexes are based on awards covering employees in private and government employment except serving members of the Defence forces, Australian Standard Industrial Classification (ASIC) Division A—Agriculture, forestry, fishing and hunting and ASIC Subdivision 94—Private households employing staff.

Design of the indexes

Sample Selection

6. The source used to base the indexes was the May 1976 Survey of Employee Earnings and Hours, a sample survey which included information on occupations,

awards and award classifications from approximately 70,000 selected employees. A sub-sample of approximately 4,000 employee records obtained from the May 1976 Survey of Employee Earnings and Hours, limited to full-time adult employees covered by awards, was selected and stratified by State and occupation group.

7. The sample design used for the construction of the indexes ensured that the indexes could be produced at a satisfactory level of reliability for all cross-classifications included in the series.

Compilation

8. Data on award rates payable for 1976 and subsequent years were then compiled for each of the selected records (i.e. award classifications). Estimates of weighted average award rates were calculated by expanding data for the sample of award classifications. For details of the weighting structure and awards used in the development of the indexes see Appendices B and C of the September 1982 issue of this publication. The estimates for June 1976 for each component of the series were converted to an index value of 100.0. June 1976 was chosen as the reference base as it was considered that a mid-year base would be more convenient for users.

Bases

9. Some award classifications have been selected more than once because they are dominant in a particular industry or State, or are operative in more than one industry or State. Each of the 3,990 selected employee records represented an individual award classification. The total number of different award classifications included in the indexes is 2,387, prescribed in 897 individual awards, determinations or collective agreements. For the component of the indexes that relates to wage earners only (published in Section 3 of this publication) the corresponding numbers are 2,625 individual award classifications, 1,735 different award classifications and 697 awards.

10. The base period for the award rates of pay indexes is June 1976. Minimum weekly award rates of pay applicable to the selected award classifications are expressed as index numbers such that June 1976 = 100.0. The weighted average minimum weekly rates of pay for each individual series, e.g. occupational groups and industries across States and Australia, are also expressed as index numbers equal to 100.0 at June 1976.

Allowances and loadings

11. For some award classifications general loadings of various kinds are included where these apply to all workers under particular award classifications, e.g. industry allowances. Loadings payable because of length of service (e.g. service increments) have been included where appropriate. However, loadings that apply only in special circumstances (e.g. those payable because of working in wet, dirty or confined places, excess fares incurred due to location of building site, etc.) are excluded. The indexes include supplementary payments specified in a number of awards such as the Metal Industry Award Part I and the Western Australian Metal Trades (General) Award.

Measurement of trends

12. Based on a representative sample of award classifications, the indexes are designed to measure general TRENDS in award rates of pay. They do not measure relative LEVELS of average award rates of pay between States and industries and exclude the effect of changes in the relative importance of industries, awards and occupations. Index numbers expressed in monetary amounts for the base period i.e. June 1976, were published in Appendix A of the February 1983 issue of this publication.

Reviews of award rates of pay indexes

13. Since 1976 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been significant.

14. Nevertheless, it is intended that in future the weighting structure of the indexes will be reviewed at regular intervals. Analysis of results of the May 1985 Survey of Employee Earnings and Hours will establish whether there has been any significant change in the occupation structure since 1976.

Revision of the indexes

15. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the classifications included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States and industries will be published in the normal monthly tables of this publication. Revised figures for each industry group in each State will be available on request.

Definitions

16. *Award rates of pay.* The award rates used in the compilation of the indexes are those prescribed for a full week's work (excluding overtime). These rates generally consist of the base rate and any allowances or loadings that are applicable to ALL workers under a specific award classification. In some awards included in the indexes, regarded as paid rates awards, the award rate is set to absorb likely over-award payments.

17. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial arbitration authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are significant in the particular industries to which they refer.

18. *Wage and salary earners.* The coverage of the indexes is confined to full-time adult wage and salary earners whose rates of pay are normally varied in accordance with awards, etc. (see paragraph 4). For the benefit of users, separate indexes have been produced relating to wage earners only (which are broadly comparable with the scope and coverage of the old Wage Rates Index). In order to produce separate indexes for wage earners and wage and salary earners it was necessary to devise some arbitrary means of distinguishing between the two. For the purposes of constructing these indexes, the following definitions were adopted:

Wage earners—those engaged mainly in manual work and/or employed in blue collar occupations. Remuneration for wage earners is usually stated in terms of a weekly wage.

Salary earners—those engaged mainly in non-manual work and/or employed in white collar occupations. Remuneration for salary earners is normally stated in terms of an annual salary.

19. *Standard weekly hours of work* relates to the number of hours per week prescribed in awards, etc. for full-time workers in particular occupations. For certain occupations (e.g. teachers, university lecturers) no specific hours are prescribed. Therefore indexes of hourly award rates of pay have been compiled for wage earners only. Estimates of weighted average standard weekly hours of work are included as an appendix to the June and December issues of this publication commencing with the June 1983 issue. Because the estimates of weighted average standard weekly hours of work are based on a sample of award designations they do not measure relative levels of average award hours of work.

20. *Award classification* relates to the specific description of an occupation in an award, etc. (e.g. Metal machinist, Class 1).

21. Details for adult males and adult females covered by Federal awards, etc. and for those covered by State awards, etc. (as defined below) are shown separately in Table 5. The index numbers for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

22. *Federal awards* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal and determinations of the Australian Public Service Arbitrator. Also included are unregistered collective agreements operative in more than one State or Territory where these are significant in the particular industries to which they refer.

23. *State awards* include awards, or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are significant in the particular industries to which they refer and operate within one State only.

24. The proportions of employees covered by Federal and State awards vary considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be differences between the series for the several States.

Classification of industry and occupation

25. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)* (1201.0 and 1202.0) 1978. Data classified by occupation used as input to the indexes was classified according to the *Classification and Classified List of Occupations* (1206.0) revised June 1971.

Reliability of the estimates

26. Since the indexes are based on information relating to a sample of records they are subject to sampling variability.

Comparability of results

27. When comparisons are made between period-to-period movements in the Award Rates of Pay Indexes (ARPI) and movements in Average Weekly Ordinary Time Earnings (AWOTE) for full-time adults published in *Average Weekly Earnings, States and Australia* (6302.0) it is important to recognise the different coverage, scope, definitions and methodology used in the construction of each series. In particular the AWOTE series includes a number of payments additional to award rates of pay used in compiling ARPI. Allowances covered under awards which are not industry or occupation-wide in their application such as site, travelling, height and dirt allowances, are excluded from ARPI but included in AWOTE. The AWOTE series also includes other payments such as shift penalty payments and over-award pay. A significant number of employees are not covered by awards but are included in AWOTE. The AWOTE series is also affected by compositional changes in the labour force. However ARPI is not similarly affected, being a fixed-weight index constructed from a representative 'basket' of occupations selected from the May 1976 Survey of Employee Earnings and Hours. It is subject to re-selection and re-basing at infrequent intervals. Other factors affecting comparisons between the two series include seasonal influences on earnings and differences between the two series in the treatment of retrospective pay increases. A detailed description of the methodology, scope and definitions used in compiling AWOTE is featured in Catalogue No. 6302.0.

Related publications

28. Users should refer to the *Information Paper: Award Rates of Pay Indexes—New Series to Replace Wage Rates Indexes* (6343.0) and to previous issues of this publication.

29. For details of previously published Wage Rates Indexes from 1939 to August 1982 reference should be made to the following publications:

previous issues of *Wage Rates, Australia* (6312.0)
Minimum Wage Rates, March 1939 to June 1965
(6313.0)

Wage Rates Indexes, June 1965 to June 1968
(6314.0)

Wage Rates Indexes, June 1968 to June 1972
(6314.0)

30. Users may also be interested in the following publications:

Earnings and Hours of Employees: Distribution and Composition, Australia, May 1983 (6306.0) (\$1.20, \$2.10 incl. postage).

Distribution and Composition of Employee Earnings and Hours, Australia, May 1985, Preliminary (6305.0)

31. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The *Catalogue of Publications*, and the *Publications Advice* are available from any ABS office.

A.R. BAGNALL
Acting Australian Statistician

SECTION 1 : SUMMARY

TABLE 1: AWARD RATES OF PAY INDEXES : AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM AWARD RATE, JUNE 1976 = 100.0

END OF	MALES			FEMALES			PERSONS		
	WEEKLY WAGE	WEEKLY WAGE	HOURLY WAGE	WEEKLY WAGE	WEEKLY WAGE	HOURLY WAGE	WEEKLY WAGE	WEEKLY WAGE	HOURLY WAGE
	EARNER SERIES	AND SALARY EARNERS SERIES	EARNER SERIES	EARNER SERIES	AND SALARY EARNERS SERIES	EARNER SERIES	EARNER SERIES	AND SALARY EARNERS SERIES	EARNER SERIES
1976									
JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977									
JUNE	110.9	110.4	110.9	111.3	110.7	111.3	111.0	110.5	111.0
1978									
JUNE.....	118.4	117.8	118.4	118.6	118.0	118.6	118.4	117.8	118.5
DEC.....	124.3	123.3	124.3	123.8	123.2	123.8	124.1	123.3	124.2
1979									
JAN.....	124.3	123.4	124.3	123.8	123.2	123.9	124.2	123.3	124.2
FEB.....	124.3	123.4	124.4	123.8	123.2	123.9	124.2	123.3	124.3
MAR.....	124.4	123.4	124.5	123.9	123.3	123.9	124.3	123.4	124.3
APR.....	124.5	123.5	124.5	123.9	123.3	123.9	124.3	123.4	124.4
MAY.....	124.6	123.6	124.7	123.9	123.3	123.9	124.4	123.5	124.5
JUNE.....	128.8	127.7	128.9	127.8	127.1	127.9	128.5	127.5	128.6
JULY.....	129.0	127.9	129.1	128.0	127.2	128.0	128.7	127.7	128.8
AUG.....	129.2	128.1	129.3	128.0	127.2	128.1	128.9	127.8	128.9
SEP.....	129.3	128.3	129.4	128.1	127.3	128.1	129.0	128.0	129.0
OCT.....	129.4	128.3	129.5	128.2	127.4	128.2	129.0	128.0	129.1
NOV.....	130.8	129.5	130.9	128.8	127.8	128.8	130.2	129.0	130.3
DEC.....	131.0	129.9	131.1	129.1	128.4	129.2	130.5	129.4	130.6
1980									
JAN.....	137.2	136.0	137.3	135.2	134.4	135.2	136.7	135.5	136.7
FEB.....	137.5	136.3	137.6	135.3	134.4	135.3	136.9	135.7	137.0
MAR.....	137.8	136.6	137.9	135.3	134.5	135.4	137.1	136.0	137.2
APR.....	138.1	136.9	138.2	135.8	134.9	135.8	137.5	136.3	137.6
MAY.....	138.4	137.3	138.5	136.1	135.4	136.1	137.8	136.8	137.8
JUNE.....	138.5	137.5	138.6	136.2	135.6	136.3	137.9	136.9	138.0
JULY.....	144.6	143.6	144.7	143.1	142.4	143.2	144.2	143.2	144.3
AUG.....	144.8	143.8	144.9	143.8	143.0	143.8	144.5	143.6	144.6
SEP.....	145.3	144.2	145.4	144.4	143.5	144.4	145.0	144.0	145.1
OCT.....	145.5	144.4	145.7	145.1	144.0	145.1	145.4	144.3	145.5
NOV.....	145.6	144.7	145.8	145.3	144.5	145.3	145.5	144.6	145.6
DEC.....	145.7	144.8	145.9	145.5	144.6	145.5	145.7	144.7	145.8
1981									
JAN.....	151.2	150.2	151.4	151.2	150.3	151.2	151.2	150.2	151.3
FEB.....	151.2	150.3	151.4	151.3	150.4	151.4	151.3	150.3	151.4
MAR.....	151.3	150.3	151.5	151.3	150.4	151.4	151.3	150.3	151.5
APR.....	151.3	150.3	151.5	151.4	150.4	151.5	151.3	150.4	151.5
MAY.....	156.8	155.8	157.0	156.8	155.8	156.9	156.8	155.8	157.0
JUNE.....	157.1	156.1	157.4	156.9	155.9	157.0	157.0	156.0	157.2
JULY.....	157.6	156.5	157.8	157.1	156.0	157.2	157.4	156.3	157.6
AUG.....	158.5	157.3	158.8	157.5	156.6	157.6	158.2	157.1	158.4
SEP.....	159.3	158.1	159.5	158.4	157.3	158.5	159.0	157.8	159.2
OCT.....	160.2	159.6	160.4	159.7	158.8	159.8	160.0	159.3	160.2
NOV.....	162.2	162.1	162.5	161.7	161.3	161.8	162.1	161.9	162.3
DEC.....	168.0	166.7	168.3	166.0	164.3	166.2	167.5	166.0	167.7
1982									
JAN.....	169.8	169.0	170.1	168.3	168.0	168.4	169.4	168.7	169.7
FEB.....	172.9	171.5	173.4	170.9	170.0	171.3	172.4	171.0	172.8
MAR.....	173.8	172.4	173.5	173.1	172.1	174.2	173.6	172.3	173.1
APR.....	175.2	173.7	174.9	173.4	172.6	174.5	174.7	173.4	174.3
MAY.....	176.0	174.4	175.2	173.8	173.3	174.9	175.4	174.1	175.3
JUNE.....	180.7	178.3	183.4	176.6	175.4	177.9	179.6	177.4	181.9
JULY.....	183.4	180.5	186.4	179.7	177.7	181.0	182.4	179.6	184.9
AUG.....	184.9	182.5	188.4	181.7	180.3	183.2	184.0	181.8	187.0
SEP.....	185.6	183.3	189.1	182.5	181.0	183.9	184.7	182.6	187.7
OCT.....	185.9	183.7	189.5	183.1	181.7	184.6	185.1	183.1	188.1
NOV.....	186.4	184.6	190.1	184.1	183.0	185.6	185.8	184.1	188.9
DEC.....	187.4	185.4	191.2	184.8	183.7	186.4	186.7	184.9	189.9
1983									
JAN.....	187.5	185.6	191.4	185.0	183.8	186.6	186.8	185.1	190.1
FEB.....	187.6	185.7	191.5	185.1	183.9	186.7	186.9	185.2	190.2
MAR.....	187.7	185.9	191.7	185.2	184.0	186.8	187.0	185.3	190.4
APR.....	187.9	186.0	191.8	185.2	184.1	186.9	187.1	185.4	190.5
MAY.....	188.0	186.0	192.0	185.2	184.1	186.9	187.2	185.5	190.6
JUNE.....	188.0	186.1	192.0	185.8	184.6	187.5	187.4	185.7	190.8
JULY.....	188.0	186.2	192.2	186.0	184.8	187.7	187.5	185.8	190.9
AUG.....	188.1	186.2	192.2	186.0	184.8	187.7	187.5	185.8	190.9
SEP.....	188.1	186.2	192.2	186.1	184.9	187.7	187.5	185.8	191.0
OCT.....	196.4	194.4	200.7	194.1	192.8	196.0	195.8	193.9	199.4
NOV.....	196.4	194.4	200.7	194.1	192.8	196.0	195.8	193.9	199.4
DEC.....	196.7	194.7	201.1	194.3	193.0	196.3	196.1	194.2	199.8
1984									
JAN.....	196.8	194.7	201.2	194.4	193.1	197.4	196.1	194.2	200.2
FEB.....	196.9	194.9	201.5	194.8	193.5	197.8	196.3	194.5	200.5
MAR.....	196.9	194.9	201.6	194.8	193.6	197.9	196.3	194.5	200.6
APR.....	205.0	202.9	209.8	202.7	201.5	206.0	204.4	202.5	208.8
MAY.....	205.2	203.1	210.1	202.8	201.6	206.3	204.5	202.6	209.1
JUNE.....	205.2	203.1	210.2	202.8	201.6	206.4	204.6	202.7	209.1
JULY.....	205.2	203.1	210.4	202.8	201.6	206.6	204.6	202.7	209.4
AUG.....	205.2	203.2	210.4	202.9	201.6	206.7	204.6	202.7	209.4
SEP.....	205.3	203.2	210.6	203.0	201.7	206.9	204.6	202.8	209.6
OCT.....	205.3	203.2	210.6	203.1	201.8	207.0	204.7	202.8	209.6
NOV.....	205.3	203.2	210.7	203.1	201.8	207.1	204.7	202.8	209.7
DEC.....	205.3	203.2	210.7	203.1	201.8	207.1	204.7	202.8	209.7
1985									
JAN.....	205.3	203.2	210.8	203.1	201.8	207.4	204.7	202.8	209.8
FEB.....	205.4	203.3	210.8	203.1	201.8	207.4	204.7	202.8	209.9
MAR.....	205.4	203.3	210.8	203.1	201.8	207.4	204.8	202.8	209.9
APR.....	210.5	208.4	216.1	208.4	207.0	212.8	209.9	208.0	215.2
MAY.....	210.5	208.5	216.1	208.6	207.4	213.1	210.0	208.2	215.3
JUNE.....	210.5	208.5	216.1	208.6	207.4	213.1	210.0	208.2	215.3
JULY.....	210.5	208.5	216.1	208.6	207.4	213.1	210.0	208.2	215.3
AUG.....	210.5	208.5	216.1	208.6	207.4	213.1	210.0	208.2	215.3
SEP.....	210.5	208.5	216.1	208.6	207.4	213.1	210.0	208.2	215.3
OCT.....	210.5	208.5	216.1	208.6	207.4	213.1	210.0	208.2	215.3
NOV.....	218.2	216.3	224.1	216.5	215.2	221.2	217.8	216.0	223.3

SECTION 2 : WAGE AND SALARY EARNERS

TABLE 2 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1984		1985										
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.
ADULT MALES													
MINING	198.0	198.0	198.0	198.0	198.0	203.0	203.0	203.1	203.0	203.0	203.1	203.0	210.4
MANUFACTURING	205.4	205.4	205.4	205.5	205.5	210.7	210.7	210.7	210.7	210.7	210.7	210.7	218.6
FOOD, BEVERAGES & TOBACCO	201.3	201.3	201.3	201.3	201.3	206.2	206.2	206.2	206.2	206.2	206.2	206.2	214.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	208.7	208.7	208.7	208.7	208.7	214.0	214.0	214.0	214.0	214.0	214.0	214.0	221.9
BASIC METAL PRODUCTS	199.0	199.1	199.1	199.1	199.1	204.2	204.2	204.2	204.2	204.2	204.2	204.2	211.8
FABRICATED METAL PRODUCTS, OTHER	214.1	214.1	214.1	214.1	214.1	219.6	219.6	219.6	219.6	219.6	219.6	219.6	227.7
MACHINERY & EQUIPMENT	206.7	206.7	206.7	206.7	206.8	211.8	211.8	211.8	211.8	211.8	211.8	211.8	219.8
TRANSPORT EQUIPMENT	204.3	204.6	204.6	204.7	204.7	209.9	209.9	209.9	209.9	209.9	209.9	209.9	217.7
OTHER(A)	199.5	199.5	199.5	199.5	199.5	204.1	204.1	204.1	204.1	204.1	204.1	204.1	211.7
ELECTRICITY, GAS & WATER	206.6	206.6	206.6	206.7	206.7	211.6	211.6	211.6	211.6	211.6	211.6	211.6	219.1
CONSTRUCTION	205.0	205.0	205.0	205.1	205.1	210.3	210.3	210.3	210.3	210.3	210.3	210.3	218.2
WHOLESALE TRADE	203.3	203.3	203.3	203.3	203.3	208.4	208.4	208.4	208.4	208.4	208.4	208.4	216.1
RETAIL TRADE	202.7	202.8	202.8	202.8	202.8	207.8	207.8	207.8	207.8	207.8	207.8	207.8	215.7
TRANSPORT & STORAGE	206.0	206.0	206.0	206.0	206.0	211.4	212.2	212.2	212.2	212.2	212.2	212.2	220.3
COMMUNICATION	200.7	200.7	200.7	200.7	200.7	205.9	205.9	205.9	205.9	205.9	205.9	205.9	213.6
FINANCE, PROPERTY & BUSINESS SERVICES..	197.1	197.1	197.1	197.1	197.1	202.1	203.4	203.4	203.4	203.4	203.4	203.4	211.1
PUBLIC ADMINISTRATION & DEFENCE(B).....	201.5	201.5	201.5	201.5	201.5	206.6	206.6	206.6	206.6	206.6	206.6	206.6	214.4
COMMUNITY SERVICES	199.5	199.5	199.5	199.5	199.5	204.6	204.6	204.6	204.6	204.6	204.6	204.6	212.2
RECREATION, PERSONAL & OTHER SERVICES..	203.2	203.2	203.2	203.3	203.3	208.4	208.5	208.5	208.5	208.5	208.5	208.5	216.3
ALL INDUSTRIES (C)													
ADULT FEMALES													
MANUFACTURING	203.8	203.9	203.9	203.9	203.9	209.2	209.3	209.3	209.3	209.3	209.3	209.3	217.2
FOOD, BEVERAGES & TOBACCO	201.8	201.9	201.9	201.9	201.9	207.2	207.2	207.2	207.2	207.2	207.2	207.2	215.0
TEXTILES, CLOTHING & FOOTWEAR.....	202.9	202.9	202.9	202.9	202.9	208.2	208.2	208.2	208.2	208.2	208.2	208.2	216.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	208.1	208.1	208.1	208.1	208.1	213.5	213.6	213.6	213.6	213.6	213.6	213.6	221.6
OTHER (A)	202.4	202.4	202.4	202.4	202.4	207.7	207.7	207.7	207.7	207.7	207.7	207.7	215.6
WHOLESALE TRADE	203.4	203.4	203.4	203.4	203.4	208.7	208.8	208.8	208.8	208.8	208.8	208.8	216.8
RETAIL TRADE	200.7	200.7	200.7	200.7	200.7	205.9	205.9	205.9	205.9	205.9	205.9	205.9	213.7
TRANSPORT & STORAGE	199.5	199.5	199.5	199.5	199.5	204.4	204.7	204.7	204.7	204.7	204.7	204.7	212.5
COMMUNICATION	196.0	196.0	196.0	196.0	196.0	201.0	205.2	205.2	205.2	205.2	205.2	205.2	213.0
FINANCE, PROPERTY AND BUSINESS SERVICES	199.5	199.5	199.5	199.5	199.5	204.7	204.7	204.7	204.7	204.7	204.7	204.7	212.4
PUBLIC ADMINISTRATION & DEFENCE(B).....	197.5	197.5	197.5	197.5	197.5	202.6	205.1	205.1	205.1	205.1	205.1	205.1	212.9
COMMUNITY SERVICES	203.6	203.6	203.6	203.6	203.6	208.9	209.0	209.0	209.0	209.0	209.0	209.0	216.9
RECREATION, PERSONAL & OTHER SERVICES..	196.7	196.7	196.7	196.7	196.7	201.8	201.8	201.8	201.8	201.8	201.8	201.8	209.5
ALL INDUSTRIES (C)	201.8	201.8	201.8	201.8	201.8	207.0	207.4	207.4	207.4	207.4	207.4	207.4	215.2
ADULT PERSONS													
MINING	198.0	198.0	198.0	198.0	198.0	203.0	203.0	203.1	203.0	203.0	203.1	203.0	210.4
MANUFACTURING	205.0	205.0	205.0	205.1	205.1	210.3	210.3	210.3	210.3	210.3	210.3	210.3	218.2
FOOD, BEVERAGES & TOBACCO	201.4	201.5	201.5	201.5	201.5	206.4	206.4	206.4	206.4	206.4	206.4	206.4	214.3
TEXTILES, CLOTHING & FOOTWEAR.....	203.1	203.1	203.1	203.1	203.1	208.3	208.3	208.3	208.3	208.3	208.3	208.3	216.2
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING.....	199.7	199.7	199.7	199.7	199.7	204.9	205.0	205.0	205.0	205.0	205.0	205.0	212.8
CHEMICAL, PETROLEUM & COAL PRODUCTS..	199.6	199.6	199.6	200.4	200.4	205.6	205.7	205.7	205.7	205.7	205.7	205.7	213.5
METAL PRODUCTS, MACHINERY & EQUIPMENT	208.6	208.6	208.6	208.6	208.6	213.9	213.9	213.9	213.9	213.9	213.9	213.9	221.8
BASIC METAL PRODUCTS	198.4	198.5	198.5	198.5	198.5	203.6	203.6	203.6	203.6	203.6	203.6	203.6	211.2
FABRICATED METAL PRODUCTS, OTHER	213.3	213.3	213.3	213.3	213.3	218.8	218.8	218.8	218.8	218.8	218.8	218.8	226.8
MACHINERY & EQUIPMENT	206.7	206.7	206.7	206.7	206.8	211.9	211.9	211.9	211.9	211.9	211.9	211.9	219.9
TRANSPORT EQUIPMENT	203.9	204.1	204.1	204.2	204.2	209.4	209.4	209.4	209.4	209.4	209.4	209.4	217.3
OTHER(A)	199.0	199.0	199.0	199.0	199.0	203.7	203.7	203.7	203.7	203.7	203.7	203.7	211.3
ELECTRICITY, GAS & WATER	206.4	206.4	206.4	206.5	206.5	211.4	211.4	211.4	211.4	211.4	211.4	211.4	218.9
CONSTRUCTION	204.5	204.5	204.5	204.6	204.6	209.8	209.8	209.8	209.8	209.8	209.8	209.8	217.7
WHOLESALE TRADE	202.2	202.2	202.2	202.2	202.2	207.3	207.3	207.3	207.3	207.3	207.3	207.3	215.1
RETAIL TRADE	202.4	202.4	202.4	202.4	202.4	207.4	207.5	207.5	207.5	207.5	207.5	207.5	215.3
TRANSPORT & STORAGE	204.1	204.1	204.1	204.1	204.1	209.4	210.8	210.8	210.8	210.8	210.8	210.8	218.8
COMMUNICATION	200.2	200.2	200.2	200.2	200.2	205.4	205.4	205.4	205.4	205.4	205.4	205.4	213.1
FINANCE, PROPERTY & BUSINESS SERVICES..	197.2	197.2	197.2	197.2	197.2	202.3	203.9	203.9	203.9	203.9	203.9	203.9	211.6
PUBLIC ADMINISTRATION & DEFENCE(B).....	202.7	202.7	202.7	202.7	202.7	207.9	207.9	207.9	207.9	207.9	207.9	207.9	215.8
COMMUNITY SERVICES	198.3	198.3	198.3	198.3	198.3	203.5	203.5	203.5	203.5	203.5	203.5	203.5	211.1
RECREATION, PERSONAL & OTHER SERVICES..	202.8	202.8	202.8	202.8	202.8	208.0	208.2	208.2	208.2	208.2	208.2	208.2	216.0
ALL INDUSTRIES (C)													

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 3 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1984 -									
NOVEMBER.....	201.4	204.5	205.6	204.9	202.7	202.0	199.8	199.3	203.2
DECEMBER.....	201.4	204.6	205.6	204.9	202.7	202.0	199.8	199.3	203.2
1985 -									
JANUARY.....	201.4	204.6	205.6	204.9	202.7	202.0	199.8	199.3	203.2
FEBRUARY.....	201.4	204.6	205.6	204.9	202.8	202.0	199.8	199.3	203.3
MARCH.....	201.4	204.7	205.6	204.9	202.8	202.0	199.8	199.3	203.3
APRIL.....	206.6	209.9	210.0	210.2	207.6	207.2	204.8	204.4	208.4
MAY.....	206.8	210.0	210.2	210.3	207.7	207.3	205.3	205.9	208.5
JUNE.....	206.8	210.0	210.2	210.3	207.7	207.3	205.3	205.9	208.5
JULY.....	206.8	210.0	210.2	210.3	207.7	207.3	205.3	205.9	208.5
AUGUST.....	206.8	210.1	210.2	210.3	207.7	207.3	205.3	205.9	208.5
SEPTEMBER....	206.8	210.1	210.2	210.3	207.7	207.3	205.3	205.9	208.5
OCTOBER.....	206.8	210.1	210.2	210.3	207.7	207.3	205.3	205.9	208.5
NOVEMBER.....	214.5	217.9	218.1	218.2	215.3	214.9	211.9	213.5	216.3
ANNUAL CHANGE (%).....	6.5	6.6	6.1	6.5	6.2	6.4	6.1	7.1	6.4
ADULT FEMALES									
1984 -									
NOVEMBER.....	200.7	202.8	199.7	202.9	208.1	200.1	197.1	196.9	201.8
DECEMBER.....	200.7	202.8	199.8	202.9	208.1	200.1	197.1	196.9	201.8
1985 -									
JANUARY.....	200.7	202.8	199.8	202.9	208.1	200.1	197.1	196.9	201.8
FEBRUARY.....	200.7	202.9	199.8	202.9	208.1	200.1	197.1	196.9	201.8
MARCH.....	200.7	202.9	199.8	202.9	208.1	200.1	197.1	196.9	201.8
APRIL.....	205.9	208.1	204.9	208.2	213.5	205.3	202.2	202.0	207.0
MAY.....	206.2	208.4	205.2	208.4	213.7	205.6	204.2	205.1	207.4
JUNE.....	206.2	208.4	205.2	208.4	213.7	205.6	204.2	205.1	207.4
JULY.....	206.2	208.4	205.2	208.4	213.7	205.6	204.2	205.1	207.4
AUGUST.....	206.2	208.4	205.2	208.4	213.7	205.6	204.2	205.1	207.4
SEPTEMBER....	206.2	208.4	205.2	208.4	213.7	205.6	204.2	205.1	207.4
OCTOBER.....	206.2	208.4	205.2	208.4	213.7	205.6	204.2	205.1	207.4
NOVEMBER.....	214.0	216.3	213.0	216.3	221.8	213.4	211.8	212.9	215.2
ANNUAL CHANGE (%).....	6.6	6.7	6.7	6.6	6.6	6.6	7.5	8.1	6.6
ADULT PERSONS									
1984 -									
NOVEMBER.....	201.2	204.0	204.0	204.3	204.1	201.5	199.0	198.4	202.8
DECEMBER.....	201.2	204.0	204.0	204.3	204.1	201.5	199.0	198.4	202.8
1985 -									
JANUARY.....	201.2	204.0	204.0	204.3	204.1	201.5	199.0	198.4	202.8
FEBRUARY.....	201.2	204.1	204.0	204.4	204.2	201.5	199.0	198.4	202.8
MARCH.....	201.2	204.1	204.0	204.4	204.2	201.5	199.0	198.4	202.8
APRIL.....	206.4	209.4	208.7	209.7	209.1	206.7	204.1	203.5	208.0
MAY.....	206.6	209.5	208.8	209.8	209.3	206.9	204.9	205.6	208.2
JUNE.....	206.6	209.5	208.8	209.8	209.3	206.9	204.9	205.6	208.2
JULY.....	206.6	209.5	208.8	209.8	209.3	206.9	204.9	205.6	208.2
AUGUST.....	206.6	209.5	208.8	209.8	209.3	206.9	205.0	205.6	208.2
SEPTEMBER....	206.6	209.5	208.9	209.8	209.3	206.9	205.0	205.6	208.2
OCTOBER.....	206.6	209.5	208.9	209.8	209.3	206.9	205.0	205.6	208.2
NOVEMBER.....	214.3	217.4	216.7	217.7	217.0	214.6	211.9	213.3	216.0
ANNUAL CHANGE (%).....	6.5	6.6	6.2	6.6	6.3	6.5	6.5	7.5	6.5

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.				VIC.				QLD			
	1984		1985		1984		1985		1984		1985	
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
MINING	199.9	205.2	205.0	212.5	196.7	201.7	201.7	209.2	193.3	197.8	197.8	204.9
MANUFACTURING	203.7	209.0	209.0	216.9	206.6	212.2	212.2	220.1	208.8	213.3	213.3	221.3
FOOD, BEVERAGES & TOBACCO	203.1	208.4	208.4	216.3	198.0	203.0	203.0	210.7	202.2	206.1	206.1	213.8
METAL PRODUCTS, MACHINERY & EQUIPMENT	207.1	212.5	212.5	220.4	209.9	215.2	215.2	223.2	214.6	219.7	219.7	227.8
BASIC METAL PRODUCTS	200.5	205.6	205.6	213.3	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	213.5	229.1	219.1	227.2	213.1	218.6	218.6	226.7	218.0	222.7	222.7	230.8
TRANSPORT EQUIPMENT	203.0	208.3	208.3	216.1	207.4	212.5	212.5	220.6	211.8	217.3	217.3	225.5
OTHER(A)	203.2	208.5	208.5	216.3	205.5	211.7	211.7	219.6	203.2	207.3	207.3	215.2
ELECTRICITY, GAS & WATER	191.0	195.9	195.9	203.1	207.5	212.8	212.8	220.8	203.0	204.2	204.2	211.9
CONSTRUCTION	202.3	207.5	207.5	215.0	209.7	215.1	215.1	222.6	205.1	208.9	208.9	216.7
WHOLESALE TRADE	204.6	209.9	209.9	217.9	205.9	211.7	211.7	219.7	207.5	211.9	211.9	219.9
RETAIL TRADE	199.8	205.0	205.0	212.8	203.4	208.7	208.7	216.2	208.3	212.4	212.4	220.5
TRANSPORT & STORAGE	202.0	207.3	207.3	215.1	201.2	206.5	206.5	214.4	206.7	211.7	211.7	219.8
COMMUNICATION	207.6	213.9	213.9	222.1	203.8	209.8	209.8	217.7	206.0	212.0	212.0	220.0
FINANCE, PROPERTY & BUSINESS SERVICES	201.4	206.8	206.8	214.4	199.2	204.4	204.4	212.2	209.5	214.4	214.4	222.5
PUBLIC ADMINISTRATION & DEFENCE(B)	193.7	200.1	200.1	207.7	197.9	204.1	204.1	211.8	202.6	208.4	208.4	216.3
COMMUNITY SERVICES	200.7	205.9	205.9	213.5	203.0	208.3	208.3	216.2	201.9	206.8	206.8	214.6
RECREATION, PERSONAL & OTHER SERVICES	196.8	202.0	202.0	209.7	200.1	205.3	205.3	212.2	202.5	207.8	207.8	215.7
ALL INDUSTRIES (C)	201.4	206.8	206.8	214.5	204.5	210.1	210.1	217.9	205.6	210.2	210.2	218.1

INDUSTRIES	S.A.				W.A.				TAS.			
	1984		1985		1984		1985		1984		1985	
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
MINING	205.5	210.8	210.8	218.5	198.6	203.6	203.6	211.1	200.8	206.0	206.0	213.8
MANUFACTURING	205.1	210.4	210.4	218.3	205.3	210.4	210.4	218.1	202.2	207.3	207.3	215.1
FOOD, BEVERAGES & TOBACCO	201.1	206.3	206.3	214.0	206.1	210.8	210.8	218.8	195.3	200.3	200.3	207.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	207.6	213.0	213.0	220.9	207.8	212.5	212.5	220.0	206.1	211.3	211.3	218.9
BASIC METAL PRODUCTS	192.0	196.9	196.9	204.2	189.3	194.9	194.9	202.0	199.2	204.1	204.1	211.4
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	217.3	222.9	222.9	231.0	214.4	220.1	220.1	227.5	213.2	218.7	218.7	226.6
TRANSPORT EQUIPMENT	205.5	210.8	210.8	218.8	*	*	*	*	*	*	*	*
OTHER(A)	203.2	208.5	208.5	216.3	207.4	214.3	214.3	222.2	207.4	212.9	212.9	221.0
ELECTRICITY, GAS & WATER	201.0	206.0	206.0	213.4	204.1	209.2	209.2	216.7	206.2	211.6	211.6	219.5
CONSTRUCTION	226.3	232.4	232.4	241.0	201.5	205.8	205.8	212.1	205.4	210.7	210.7	217.3
WHOLESALE TRADE	206.3	211.7	211.7	219.7	197.7	202.8	202.8	210.3	203.4	208.7	208.7	216.6
RETAIL TRADE	204.9	210.3	210.3	218.2	212.5	218.0	218.0	226.0	195.7	200.8	200.8	208.3
TRANSPORT & STORAGE	201.0	206.2	206.2	214.1	202.8	206.6	206.6	214.5	213.5	218.9	218.9	226.9
COMMUNICATION	206.3	212.5	212.5	220.6	203.4	210.0	210.0	217.9	210.5	216.0	216.0	224.2
FINANCE, PROPERTY & BUSINESS SERVICES	196.1	201.2	201.2	208.8	196.9	202.0	202.0	209.7	195.3	200.4	200.4	208.0
PUBLIC ADMINISTRATION & DEFENCE(B)	196.9	202.7	202.7	210.4	198.9	204.6	204.6	212.3	195.5	201.9	201.9	209.5
COMMUNITY SERVICES	202.6	207.8	207.8	215.7	200.5	205.4	205.4	213.2	197.6	202.7	202.7	210.4
RECREATION, PERSONAL & OTHER SERVICES	187.0	191.9	191.9	199.2	220.5	225.4	225.4	234.0	*	*	*	*
ALL INDUSTRIES (C)	204.9	210.3	210.3	218.2	202.7	207.7	207.7	215.3	202.0	207.3	207.3	214.9

FOR FOOTNOTES, SEE END OF TABLE.

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.				VIC.				QLD			
	1984		1985		1984		1985		1984		1985	
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
MANUFACTURING	204.4	209.7	209.7	217.7	203.0	208.5	208.5	216.3	202.4	207.9	207.9	215.8
FOOD, BEVERAGES & TOBACCO	201.0	206.2	206.2	214.0	197.2	202.5	202.5	210.1	201.1	207.2	207.2	215.1
TEXTILES, CLOTHING & FOOTWEAR	207.4	212.7	212.7	220.8	200.9	206.1	206.1	213.9	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	207.5	212.9	212.9	221.0	211.0	216.6	216.6	224.5	202.4	207.6	207.6	215.2
OTHER (A)	201.9	207.3	207.3	215.1	203.5	208.8	208.8	216.7	*	*	*	*
WHOLESALE TRADE	199.0	204.1	204.1	211.9	202.3	208.1	208.1	216.0	212.5	218.1	218.1	226.3
RETAIL TRADE	199.8	205.0	205.0	212.7	201.5	206.8	206.8	214.6	202.6	207.8	207.8	215.7
TRANSPORT & STORAGE	201.0	206.2	206.2	214.1	202.3	207.6	207.6	215.5	*	*	*	*
COMMUNICATION	197.0	205.5	205.5	213.3	193.0	204.4	204.4	212.2	195.7	204.9	204.9	212.6
FINANCE, PROPERTY AND BUSINESS SERVICES	200.0	205.1	205.1	212.9	199.7	204.9	204.9	212.7	199.7	204.9	204.9	212.6
PUBLIC ADMINISTRATION & DEFENCE(B)	197.5	205.7	205.7	213.5	197.2	204.7	204.7	212.5	192.0	198.0	198.0	205.5
COMMUNITY SERVICES	202.0	207.3	207.3	215.1	205.8	211.1	211.1	219.1	200.4	205.6	205.6	213.4
RECREATION, PERSONAL & OTHER SERVICES	191.0	196.0	196.0	203.4	202.0	207.2	207.2	215.1	*	*	*	*
ALL INDUSTRIES (C)	200.7	206.2	206.2	214.0	202.8	208.4	208.4	216.3	199.7	205.2	205.2	213.0

INDUSTRIES	S.A.				W.A.				TAS.			
	1984		1985		1984		1985		1984		1985	
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
MANUFACTURING	203.9	209.2	209.2	217.2	213.8	219.3	219.3	227.6	202.6	207.8	207.8	215.7
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	205.1	210.4	210.4	218.4	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	*	*	*	*	*	*	*	*	*	*	*	*
OTHER (A)	*	*	*	*	217.1	222.8	222.8	231.2	*	*	*	*
WHOLESALE TRADE	197.8	202.9	202.9	210.5	204.1	209.4	209.4	217.3	*	*	*	*
RETAIL TRADE	*	*	*	*	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	196.3	201.3	201.3	209.0	199.4	204.5	204.5	212.3	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	202.2	208.4	208.4	216.3	208.9	216.0	216.0	224.2	197.3	204.1	204.1	211.8
PUBLIC ADMINISTRATION & DEFENCE(B)	206.1	211.5	211.5	219.5	206.8	212.1	212.1	220.2	201.0	206.3	206.3	214.1
COMMUNITY SERVICES	198.6	203.8	203.8	211.5	218.0	223.7	223.7	232.2	204.0	209.3	209.3	217.3
RECREATION, PERSONAL & OTHER SERVICES	202.9	208.4	208.4	216.3	208.1	213.7	213.7	221.8	200.1	205.6	205.6	213.4

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES - CONTINUED

ADULT PERSONS

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.				VIC.				QLD			
	1984		1985		1984		1985		1984		1985	
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
MINING	199.9	205.2	205.0	212.5	196.7	201.7	201.7	209.2	193.3	197.8	197.8	204.9
MANUFACTURING -	203.9	209.2	209.2	217.1	205.4	211.0	211.0	218.9	207.7	212.3	212.3	220.3
FOOD, BEVERAGES & TOBACCO	202.6	207.8	207.8	215.7	197.7	202.9	202.9	210.5	202.0	206.3	206.3	214.1
TEXTILES, CLOTHING & FOOTWEAR	205.3	210.6	210.6	218.6	202.4	207.7	207.7	215.5	201.0	204.7	204.7	212.5
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	195.3	200.3	200.3	208.0	200.1	205.5	205.5	213.3	219.3	225.0	225.0	233.5
CHEMICAL, PETROLEUM & COAL PRODUCTS	192.4	197.4	197.4	204.8	206.4	214.2	214.2	222.3	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	207.2	212.6	212.6	220.5	210.1	215.5	215.5	223.5	212.8	217.9	217.9	226.0
BASIC METAL PRODUCTS	200.0	205.2	205.2	212.8	199.1	204.8	204.8	212.4	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	212.8	218.4	218.4	226.5	213.1	218.6	218.6	226.6	215.8	220.5	220.5	228.6
TRANSPORT EQUIPMENT	202.6	207.9	207.9	215.7	207.5	212.8	212.8	220.8	212.4	218.0	218.0	226.2
OTHER(A)	202.9	208.2	208.2	216.0	204.9	210.9	210.9	218.8	203.2	207.3	207.3	215.2
ELECTRICITY, GAS & WATER	190.4	195.2	195.2	202.5	207.2	212.6	212.6	220.5	201.2	203.1	203.1	210.7
CONSTRUCTION	202.1	207.3	207.3	214.8	209.5	214.9	214.9	222.4	205.3	209.2	209.2	217.0
WHOLESALE TRADE	202.6	207.8	207.8	215.7	204.7	210.5	210.5	218.5	208.9	213.6	213.6	221.6
RETAIL TRADE	199.8	205.0	205.0	212.8	202.7	208.0	208.0	215.6	205.5	210.2	210.2	218.2
TRANSPORT & STORAGE	201.9	207.1	207.1	214.9	201.4	206.7	206.7	214.5	203.9	208.9	208.9	216.8
COMMUNICATION	205.5	212.2	212.2	220.3	202.3	209.0	209.0	217.0	202.9	209.8	209.8	217.8
FINANCE, PROPERTY & BUSINESS SERVICES	200.7	206.0	206.0	213.7	199.4	204.6	204.6	212.3	205.4	210.4	210.4	218.4
PUBLIC ADMINISTRATION & DEFENCE(B)	194.7	201.5	201.5	209.2	197.7	204.3	204.3	212.0	199.4	205.3	205.3	213.1
COMMUNITY SERVICES	201.5	206.7	206.7	214.4	204.6	209.9	209.9	217.9	201.1	206.1	206.1	214.0
RECREATION, PERSONAL & OTHER SERVICES	194.4	199.5	199.5	207.1	200.8	206.0	206.0	213.3	199.0	204.2	204.2	211.9
ALL INDUSTRIES (C)	201.2	206.6	206.6	214.3	204.0	209.5	209.5	217.4	204.0	208.9	208.9	216.7
	S.A.				W.A.				TAS.			
MINING	205.5	210.8	210.8	218.5	198.6	203.6	203.6	211.1	200.8	206.0	206.0	213.8
MANUFACTURING -	204.8	210.2	210.2	218.1	206.5	211.7	211.7	219.4	202.2	207.4	207.4	215.1
FOOD, BEVERAGES & TOBACCO	203.8	209.1	209.1	216.9	210.1	215.0	215.0	223.2	196.2	201.3	201.3	208.9
TEXTILES, CLOTHING & FOOTWEAR	202.5	207.7	207.7	215.5	*	*	*	*	*	*	*	*
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	*	*	*	*	199.4	204.5	204.5	212.3	199.9	205.1	205.1	213.0
CHEMICAL, PETROLEUM & COAL PRODUCTS	206.3	212.3	212.3	220.4	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	207.1	212.5	212.5	220.4	208.1	212.9	212.9	220.4	206.2	211.4	211.4	219.1
BASIC METAL PRODUCTS	190.0	195.0	195.0	202.2	189.3	194.9	194.9	202.0	199.2	204.1	204.1	211.4
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	214.0	219.6	219.6	227.6	214.8	220.4	220.4	227.9	213.2	218.7	218.7	226.6
TRANSPORT EQUIPMENT	205.5	210.8	210.8	218.8	*	*	*	*	*	*	*	*
OTHER(A)	201.1	206.4	206.4	214.2	208.6	215.3	215.3	223.3	207.0	212.4	212.4	220.5
ELECTRICITY, GAS & WATER	201.8	206.8	206.8	214.3	204.1	209.2	209.2	216.7	206.2	211.6	211.6	219.5
CONSTRUCTION	226.3	232.4	232.4	241.0	200.9	205.3	205.3	211.6	205.1	210.3	210.3	217.0
WHOLESALE TRADE	205.4	210.7	210.7	218.7	203.7	209.0	209.0	216.7	201.4	206.6	206.6	214.4
RETAIL TRADE	201.9	207.2	207.2	215.0	209.1	214.5	214.5	222.4	196.5	201.6	201.6	209.2
TRANSPORT & STORAGE	203.2	208.5	208.5	216.4	202.8	206.6	206.6	214.5	211.0	216.3	216.3	224.3
COMMUNICATION	205.2	211.9	211.9	220.0	202.4	209.1	209.1	217.1	208.0	214.1	214.1	222.3
FINANCE, PROPERTY & BUSINESS SERVICES	196.1	201.2	201.2	208.9	197.9	203.0	203.0	210.7	197.1	202.2	202.2	209.9
PUBLIC ADMINISTRATION & DEFENCE(B)	198.5	204.5	204.5	212.3	201.4	207.5	207.5	215.3	196.0	202.4	202.4	210.1
COMMUNITY SERVICES	204.5	209.8	209.8	217.7	204.0	209.1	209.1	217.1	199.5	204.6	204.6	212.4
RECREATION, PERSONAL & OTHER SERVICES	192.2	197.3	197.3	204.7	219.2	224.5	224.5	233.0	206.0	211.4	211.4	219.4
ALL INDUSTRIES (C)	204.3	209.8	209.8	217.7	204.1	209.3	209.3	217.0	201.5	206.9	206.9	214.6

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

FEDERAL AND STATE AWARDS (A), STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1984 -							
NOVEMBER.....	205.3	205.5	205.6	206.8	200.4	205.8	205.0
DECEMBER.....	205.3	205.5	205.6	206.8	200.4	205.8	205.0
1985 -							
JANUARY.....	205.3	205.5	205.6	206.8	200.4	205.8	205.0
FEBRUARY.....	205.3	205.5	205.6	206.8	200.4	205.8	205.0
MARCH.....	205.3	205.5	205.6	206.8	200.4	205.8	205.0
APRIL.....	210.6	210.7	210.9	212.2	205.6	211.2	210.3
MAY.....	211.0	211.0	211.4	212.4	206.1	211.5	210.7
JUNE.....	211.0	211.0	211.4	212.4	206.1	211.5	210.7
JULY.....	211.0	211.0	211.4	212.4	206.1	211.5	210.7
AUGUST.....	211.0	211.0	211.4	212.4	206.1	211.5	210.7
SEPTEMBER.....	211.0	211.0	211.4	212.4	206.1	211.5	210.7
OCTOBER.....	211.0	211.0	211.4	212.4	206.1	211.5	210.7
NOVEMBER.....	218.9	218.9	219.4	220.4	213.9	219.4	218.6
ANNUAL CHANGE (%).....	6.6	6.5	6.7	6.6	6.7	6.6	6.6
STATE AWARDS							
1984 -							
NOVEMBER.....	198.9	203.5	205.6	203.3	203.4	199.4	202.0
DECEMBER.....	198.9	203.6	205.6	203.3	203.5	199.4	202.0
1985 -							
JANUARY.....	198.9	203.6	205.6	203.3	203.5	199.4	202.0
FEBRUARY.....	198.9	203.8	205.6	203.4	203.6	199.4	202.1
MARCH.....	198.9	203.8	205.6	203.4	203.6	199.4	202.1
APRIL.....	204.0	209.1	209.7	208.7	208.2	204.5	207.0
MAY.....	204.0	209.1	209.7	208.7	208.2	204.5	207.0
JUNE.....	204.1	209.1	209.7	208.7	208.2	204.5	207.0
JULY.....	204.1	209.1	209.7	208.7	208.2	204.5	207.0
AUGUST.....	204.1	209.1	209.8	208.7	208.2	204.5	207.0
SEPTEMBER.....	204.1	209.1	209.8	208.7	208.2	204.5	207.0
OCTOBER.....	204.1	209.1	209.8	208.7	208.2	204.5	207.0
NOVEMBER.....	211.6	216.8	217.7	216.5	215.8	211.9	214.7
ANNUAL CHANGE (%).....	6.4	6.5	5.9	6.5	6.1	6.3	6.3

FOR FOOTNOTES, SEE END OF TABLE.

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1984 -							
NOVEMBER.....	203.4	202.6	199.7	203.8	201.8	203.0	202.0
DECEMBER.....	203.4	202.6	199.7	203.8	201.8	203.0	202.0
1985 -							
JANUARY.....	203.4	202.6	199.7	203.8	201.8	203.0	202.0
FEBRUARY.....	203.4	202.6	199.7	203.8	201.8	203.0	202.0
MARCH.....	203.4	202.6	199.7	203.8	201.8	203.0	202.0
APRIL.....	208.6	207.9	204.9	209.0	207.1	208.3	207.2
MAY.....	209.7	209.0	206.1	210.0	208.4	209.4	208.5
JUNE.....	209.7	209.0	206.1	210.0	208.4	209.4	208.5
JULY.....	209.7	209.0	206.1	210.0	208.4	209.4	208.5
AUGUST.....	209.7	209.0	206.1	210.0	208.4	209.4	208.5
SEPTEMBER.....	209.7	209.0	206.1	210.0	208.4	209.4	208.5
OCTOBER.....	209.7	209.0	206.1	210.0	208.4	209.4	208.5
NOVEMBER.....	217.7	216.8	213.9	218.0	216.3	217.3	216.4
ANNUAL CHANGE (%).....	7.0	7.0	7.1	7.0	7.2	7.0	7.1
STATE AWARDS							
1984 -							
NOVEMBER.....	199.9	202.8	199.7	202.7	209.3	199.1	201.7
DECEMBER.....	199.9	202.8	199.8	202.7	209.3	199.1	201.7
1985 -							
JANUARY.....	199.9	202.8	199.8	202.7	209.3	199.1	201.7
FEBRUARY.....	199.9	202.9	199.8	202.7	209.3	199.1	201.7
MARCH.....	199.9	202.9	199.8	202.7	209.3	199.1	201.7
APRIL.....	205.1	208.2	205.0	208.0	214.7	204.3	207.0
MAY.....	205.1	208.2	205.0	208.0	214.7	204.3	207.0
JUNE.....	205.1	208.2	205.0	208.0	214.7	204.3	207.0
JULY.....	205.1	208.2	205.0	208.0	214.7	204.3	207.0
AUGUST.....	205.1	208.2	205.0	208.0	214.7	204.3	207.0
SEPTEMBER.....	205.1	208.2	205.0	208.0	214.7	204.3	207.0
OCTOBER.....	205.1	208.2	205.0	208.0	214.7	204.3	207.0
NOVEMBER.....	212.9	216.1	212.7	215.9	222.8	212.0	214.8
ANNUAL CHANGE (%).....	6.5	6.6	6.5	6.5	6.5	6.5	6.5

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

FEDERAL AND STATE AWARDS (A), STATES -CONTINUED

ADULT PERSONS

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1984 -							
NOVEMBER.....	204.9	204.9	204.0	206.4	200.7	205.3	204.3
DECEMBER.....	204.9	204.9	204.0	206.4	200.7	205.3	204.3
1985 -							
JANUARY.....	204.9	204.9	204.0	206.4	200.7	205.3	204.3
FEBRUARY.....	204.9	204.9	204.0	206.4	200.7	205.3	204.3
MARCH.....	204.9	204.9	204.0	206.4	200.7	205.3	204.3
APRIL.....	210.2	210.2	209.3	211.7	205.9	210.6	209.6
MAY.....	210.7	210.6	210.0	212.1	206.5	211.1	210.2
JUNE.....	210.7	210.6	210.0	212.1	206.5	211.1	210.2
JULY.....	210.7	210.6	210.0	212.1	206.5	211.1	210.2
AUGUST.....	210.7	210.6	210.0	212.1	206.5	211.1	210.2
SEPTEMBER.....	210.7	210.6	210.0	212.1	206.5	211.1	210.2
OCTOBER.....	210.7	210.6	210.0	212.1	206.5	211.1	210.2
NOVEMBER.....	218.7	218.5	217.9	220.1	214.4	219.1	218.1
ANNUAL CHANGE (%).....	6.7	6.6	6.8	6.6	6.8	6.7	6.8
STATE AWARDS							
1984 -							
NOVEMBER.....	199.3	203.2	204.0	203.1	205.1	199.3	201.9
DECEMBER.....	199.3	203.3	204.1	203.1	205.1	199.3	201.9
1985 -							
JANUARY.....	199.3	203.3	204.1	203.1	205.1	199.3	201.9
FEBRUARY.....	199.3	203.4	204.1	203.2	205.2	199.3	202.0
MARCH.....	199.3	203.4	204.1	203.2	205.2	199.3	202.0
APRIL.....	204.4	208.7	208.5	208.4	210.0	204.5	207.0
MAY.....	204.4	208.7	208.5	208.4	210.0	204.5	207.0
JUNE.....	204.4	208.7	208.5	208.4	210.0	204.5	207.0
JULY.....	204.4	208.7	208.5	208.4	210.0	204.5	207.0
AUGUST.....	204.4	208.7	208.5	208.4	210.0	204.5	207.0
SEPTEMBER.....	204.4	208.7	208.5	208.4	210.0	204.5	207.0
OCTOBER.....	204.4	208.7	208.5	208.4	210.0	204.5	207.0
NOVEMBER.....	212.1	216.5	216.4	216.3	217.7	212.0	214.8
ANNUAL CHANGE (%).....	6.4	6.5	6.1	6.5	6.1	6.4	6.4

(A) SEE EXPLANATORY NOTES, PARAGRAPHS 22 TO 24. AWARDS MAY CHANGE JURISDICTION OVER TIME. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

TABLE 6 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

SELECTED OCCUPATION GROUPS (A), STATES, NOVEMBER 1985

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

OCCUPATION GROUPS	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.	ANNUAL CHANGE (%)
ADULT PERSONS								
TEACHERS.....	212.6	213.7	207.8	215.9	208.9	209.4	212.0	6.5
DRAFTSMEN AND TECHNICIANS.....	208.4	213.7	230.7	214.1	216.3	211.1	213.4	6.5
OTHER PROFESSIONAL, TECHNICAL AND RELATED WORKERS	201.7	213.6	203.4	195.7	198.9	201.9	204.9	6.7
MANAGERS AND ADMINISTRATORS.....	207.6	209.5	212.2	216.4	206.1	221.3	210.0	6.7
STENOGRAPHERS, TYPISTS, OFFICE MACHINE OPERATORS AND RELATED WORKERS.....	211.1	212.0	214.9	207.0	220.7	213.5	212.2	6.8
CLERICAL WORKERS, GOVT, N.E.C.....	214.1	214.5	212.7	212.9	211.0	211.0	213.3	7.5
CLERICAL WORKERS, NON GOVT, N.E.C.....	211.9	212.6	211.5	208.5	215.7	216.1	212.1	6.5
SALES WORKERS.....	211.6	216.3	217.8	216.4	212.8	203.5	214.0	6.5
MINERS, QUARRYMEN AND RELATED WORKERS.....	209.5	214.9	205.7	222.9	207.9	213.7	209.4	6.3
SALARIED TRANSPORT AND COMMUNICATION WORKERS.....	215.0	210.2	209.2	212.9	218.9	218.1	213.1	6.9
ALL OTHER TRANSPORT AND COMMUNICATION WORKERS, N.E.C.....	214.5	216.6	217.2	211.8	218.5	223.7	215.6	6.2
ELECTRICIANS AND RELATED ELECTRICAL AND ELECTRONIC WORKERS.....	217.8	225.9	221.5	234.2	220.1	226.7	222.3	6.2
METAL WORKERS.....	221.9	222.8	225.9	225.3	220.3	221.5	222.9	6.3
FITTERS, TURNERS AND TOOLMAKERS.....	224.9	226.6	232.6	225.5	213.3	224.9	225.4	6.2
CARPENTERS, WOODWORKING MACHINISTS, CABINET MAKERS AND RELATED WORKERS.....	211.8	223.9	210.1	215.2	217.9	218.1	215.4	6.4
PAINTERS, DECORATORS AND OTHER CONSTRUCTION WORKERS.....	213.2	217.9	209.2	227.2	216.7	208.1	215.3	6.0
TRADESMEN, PRODUCTION PROCESS WORKERS AND LABOURERS N.E.C.....	213.7	214.9	216.8	216.1	217.2	209.9	214.8	6.5
STOREMEN, PACKERS, FREIGHT HANDLERS AND RELATED WORKERS.....	218.0	222.8	223.8	219.0	223.2	213.4	220.5	6.4
PROTECTIVE SERVICE WORKERS.....	216.3	224.7	231.9	221.1	221.8	212.6	222.0	6.4
HOUSEKEEPERS, COOKS, MAIDS AND RELATED WORKERS...	212.0	218.2	210.3	222.1	246.5	217.2	216.9	6.5

(A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE 1971.

SECTION 3 : WAGE EARNERS

TABLE 7 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1984		1985										
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.
ADULT MALES													
MINING	197.4	197.4	197.4	197.4	197.4	202.4	202.4	202.4	202.4	202.4	202.5	202.4	209.8
MANUFACTURING -	206.3	206.3	206.3	206.4	206.4	211.6	211.6	211.6	211.6	211.6	211.6	211.6	219.5
FOOD, BEVERAGES & TOBACCO	201.6	201.6	201.6	201.6	201.6	206.5	206.5	206.5	206.5	206.5	206.5	206.5	214.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	209.6	209.6	209.6	209.6	209.7	214.9	214.9	214.9	214.9	214.9	214.9	214.9	222.9
BASIC METAL PRODUCTS	199.4	199.5	199.5	199.5	199.6	204.7	204.7	204.7	204.7	204.7	204.7	204.7	212.2
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	216.0	216.0	216.0	216.0	216.0	221.5	221.5	221.5	221.5	221.5	221.5	221.5	229.6
TRANSPORT EQUIPMENT	207.4	207.4	207.4	207.4	207.4	212.5	212.5	212.5	212.5	212.5	212.5	212.5	220.5
OTHER (A)	204.7	205.0	205.0	205.1	205.1	210.3	210.3	210.3	210.3	210.3	210.3	210.3	218.2
ELECTRICITY, GAS & WATER	201.0	201.0	201.0	201.0	201.0	205.3	205.3	205.3	205.3	205.3	205.3	205.3	212.9
CONSTRUCTION	205.8	205.8	205.8	205.9	205.9	210.8	210.8	210.8	210.8	210.8	210.8	210.8	218.2
WHOLESALE TRADE	205.6	205.6	205.6	205.8	205.8	211.0	211.0	211.0	211.0	211.0	211.0	211.0	218.9
RETAIL TRADE	203.8	203.8	203.8	203.8	203.8	208.9	208.9	208.9	208.9	208.9	208.9	208.9	216.6
TRANSPORT & STORAGE	204.8	204.8	204.8	204.8	204.8	209.8	209.8	209.8	209.8	209.8	209.8	209.8	217.8
COMMUNICATION	212.8	212.8	212.8	212.8	212.8	218.4	218.5	218.5	218.5	218.5	218.5	218.5	226.8
FINANCE, PROPERTY & BUSINESS SERVICES	204.9	204.9	204.9	204.9	204.9	209.8	209.8	209.8	209.8	209.8	209.8	209.8	217.3
PUBLIC ADMINISTRATION & DEFENCE (B)	201.6	201.6	201.6	201.6	201.6	206.7	206.9	206.9	206.9	206.9	206.9	206.9	214.7
COMMUNITY SERVICES	208.4	208.4	208.4	208.4	208.4	213.5	213.5	213.5	213.5	213.5	213.5	213.5	221.2
RECREATION, PERSONAL & OTHER SERVICES	201.8	201.8	201.8	201.8	201.8	207.0	207.0	207.0	207.0	207.0	207.0	207.0	214.7
ALL INDUSTRIES (C)	205.3	205.3	205.3	205.4	205.4	210.5	210.5	210.5	210.5	210.5	210.5	210.5	218.2
ADULT FEMALES													
MANUFACTURING -	204.8	204.8	204.8	204.9	204.9	210.2	210.2	210.2	210.2	210.2	210.2	210.2	218.1
FOOD, BEVERAGES & TOBACCO	202.2	202.3	202.3	202.4	202.4	207.6	207.6	207.6	207.6	207.6	207.6	207.6	215.5
TEXTILES, CLOTHING & FOOTWEAR	203.0	203.0	203.0	203.0	203.0	208.3	208.3	208.3	208.3	208.3	208.3	208.3	216.2
METAL PRODUCTS, MACHINERY & EQUIPMENT	211.1	211.1	211.1	211.1	211.1	216.5	216.5	216.5	216.5	216.5	216.5	216.5	224.6
OTHER (A)	202.2	202.2	202.2	202.2	202.2	207.5	207.5	207.5	207.5	207.5	207.5	207.5	215.3
WHOLESALE TRADE	204.6	204.6	204.6	204.6	204.6	209.9	210.2	210.2	210.2	210.2	210.2	210.2	218.2
RETAIL TRADE	200.5	200.5	200.5	200.5	200.5	205.7	205.7	205.7	205.7	205.7	205.7	205.7	213.4
TRANSPORT & STORAGE	197.4	197.4	197.4	197.4	197.4	202.1	202.6	202.6	202.6	202.6	202.6	202.6	210.2
COMMUNICATION	196.6	196.6	196.6	196.6	196.6	201.7	205.6	205.6	205.6	205.6	205.6	205.6	213.4
FINANCE, PROPERTY AND BUSINESS SERVICES	199.2	199.2	199.2	199.2	199.2	204.4	204.4	204.4	204.4	204.4	204.4	204.4	212.1
PUBLIC ADMINISTRATION & DEFENCE (B)	199.6	199.6	199.6	199.6	199.6	204.8	207.1	207.1	207.1	207.1	207.1	207.1	215.0
COMMUNITY SERVICES	208.5	208.5	208.5	208.5	208.5	213.9	213.9	213.9	213.9	213.9	213.9	213.9	222.0
RECREATION, PERSONAL & OTHER SERVICES	197.0	197.0	197.0	197.0	197.0	202.2	202.2	202.2	202.2	202.2	202.2	202.2	209.9
ALL INDUSTRIES (C)	203.1	203.1	203.1	203.1	203.1	208.4	208.6	208.6	208.6	208.6	208.6	208.6	216.5
ADULT PERSONS													
MINING	197.4	197.4	197.4	197.4	197.4	202.4	202.4	202.4	202.4	202.4	202.5	202.4	209.8
MANUFACTURING -	205.9	205.9	205.9	206.0	206.0	211.2	211.2	211.2	211.2	211.2	211.2	211.2	219.1
FOOD, BEVERAGES & TOBACCO	201.8	201.8	201.8	201.8	201.8	206.8	206.8	206.8	206.8	206.8	206.8	206.8	214.6
TEXTILES, CLOTHING & FOOTWEAR	203.3	203.3	203.3	203.3	203.3	208.5	208.5	208.5	208.5	208.5	208.5	208.5	216.4
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	200.7	200.7	200.7	200.7	200.7	205.9	205.9	205.9	205.9	205.9	205.9	205.9	213.7
CHEMICAL, PETROLEUM & COAL PRODUCTS	201.5	201.5	201.5	202.7	202.7	207.9	207.9	207.9	207.9	207.9	207.9	207.9	215.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	209.9	209.9	209.9	209.9	209.9	215.2	215.2	215.2	215.2	215.2	215.2	215.2	223.2
BASIC METAL PRODUCTS	198.9	199.0	199.0	199.0	199.0	204.1	204.1	204.1	204.1	204.1	204.1	204.1	211.7
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	215.4	215.4	215.4	215.4	215.4	220.9	220.9	220.9	220.9	220.9	220.9	220.9	229.0
TRANSPORT EQUIPMENT	207.6	207.6	207.6	207.6	207.6	212.7	212.7	212.7	212.7	212.7	212.7	212.7	220.7
OTHER (A)	204.2	204.4	204.4	204.5	204.5	209.7	209.7	209.7	209.7	209.7	209.7	209.7	217.6
ELECTRICITY, GAS & WATER	200.2	200.2	200.2	200.2	200.2	204.5	204.6	204.6	204.6	204.6	204.6	204.6	212.1
CONSTRUCTION	205.8	205.8	205.8	205.8	205.8	210.8	210.8	210.8	210.8	210.8	210.8	210.8	218.2
WHOLESALE TRADE	205.4	205.4	205.4	205.5	205.5	210.7	210.8	210.8	210.8	210.8	210.8	210.8	218.7
RETAIL TRADE	202.5	202.5	202.5	202.5	202.5	207.6	207.6	207.6	207.6	207.6	207.6	207.6	213.4
TRANSPORT & STORAGE	204.0	204.0	204.0	204.0	204.0	209.0	209.0	209.0	209.0	209.0	209.0	209.0	216.9
COMMUNICATION	209.3	209.3	209.3	209.3	209.3	214.8	215.8	215.8	215.8	215.8	215.8	215.8	224.0
FINANCE, PROPERTY & BUSINESS SERVICES	201.2	201.2	201.2	201.2	201.2	206.2	206.2	206.2	206.2	206.2	206.2	206.2	213.9
PUBLIC ADMINISTRATION & DEFENCE (B)	200.8	200.8	200.8	200.8	200.8	205.9	207.0	207.0	207.0	207.0	207.0	207.0	214.8
COMMUNITY SERVICES	208.5	208.5	208.5	208.5	208.5	213.7	213.8	213.8	213.8	213.8	213.8	213.8	221.8
RECREATION, PERSONAL & OTHER SERVICES	199.8	199.8	199.8	199.8	199.8	205.0	205.0	205.0	205.0	205.0	205.0	205.0	212.6
ALL INDUSTRIES (C)	204.7	204.7	204.7	204.7	204.8	209.9	210.0	210.0	210.0	210.0	210.0	210.0	217.8

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 8 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1984 -									
NOVEMBER.....	203.1	206.6	207.7	207.0	205.9	203.3	200.6	204.4	205.3
DECEMBER.....	203.1	206.7	207.7	207.0	205.9	203.3	200.6	204.4	205.3
1985 -									
JANUARY.....	203.1	206.7	207.7	207.0	205.9	203.3	200.6	204.4	205.3
FEBRUARY.....	203.1	206.8	207.7	207.0	206.0	203.3	200.6	204.4	205.4
MARCH.....	203.1	206.8	207.7	207.0	206.0	203.3	200.6	204.4	205.4
APRIL.....	208.4	212.1	211.8	212.4	210.8	208.5	205.6	209.7	210.5
MAY.....	208.4	212.2	211.9	212.4	210.8	208.5	205.7	209.8	210.5
JUNE.....	208.4	212.2	211.9	212.4	210.8	208.5	205.7	209.8	210.5
JULY.....	208.4	212.2	211.9	212.4	210.8	208.5	205.7	209.8	210.5
AUGUST.....	208.4	212.2	211.9	212.4	210.8	208.5	205.7	209.8	210.5
SEPTEMBER.....	208.4	212.2	211.9	212.4	210.8	208.5	205.7	209.8	210.5
OCTOBER.....	208.4	212.2	211.9	212.4	210.8	208.5	205.7	209.8	210.5
NOVEMBER.....	216.1	220.0	219.8	220.3	218.4	216.1	211.9	217.1	218.2
ANNUAL CHANGE (%).....	6.4	6.5	5.8	6.4	6.1	6.3	5.6	6.2	6.3
ADULT FEMALES									
1984 -									
NOVEMBER.....	202.0	203.5	200.9	205.3	210.3	201.1	199.6	198.9	203.1
DECEMBER.....	202.0	203.5	201.0	205.3	210.3	201.1	199.6	198.9	203.1
1985 -									
JANUARY.....	202.0	203.5	201.0	205.3	210.3	201.1	199.6	198.9	203.1
FEBRUARY.....	202.0	203.6	201.0	205.3	210.3	201.1	199.6	198.9	203.1
MARCH.....	202.0	203.6	201.0	205.3	210.3	201.1	199.6	198.9	203.1
APRIL.....	207.3	208.9	206.2	210.7	215.8	206.4	204.7	204.1	208.4
MAY.....	207.5	209.0	206.5	210.9	216.2	206.5	206.5	207.7	208.6
JUNE.....	207.5	209.0	206.5	210.9	216.2	206.5	206.5	207.7	208.6
JULY.....	207.5	209.0	206.5	210.9	216.2	206.5	206.5	207.7	208.6
AUGUST.....	207.5	209.0	206.5	210.9	216.2	206.5	206.5	207.7	208.6
SEPTEMBER.....	207.5	209.0	206.5	210.9	216.2	206.5	206.5	207.7	208.6
OCTOBER.....	207.5	209.0	206.5	210.9	216.2	206.5	206.5	207.7	208.6
NOVEMBER.....	215.3	216.9	214.4	218.9	224.4	214.4	214.2	215.6	216.5
ANNUAL CHANGE (%).....	6.6	6.6	6.7	6.6	6.7	6.6	7.3	8.4	6.6
ADULT PERSONS									
1984 -									
NOVEMBER.....	202.8	205.7	206.1	206.6	206.8	202.8	200.4	202.5	204.7
DECEMBER.....	202.8	205.7	206.1	206.6	206.9	202.8	200.4	202.5	204.7
1985 -									
JANUARY.....	202.8	205.7	206.1	206.6	206.9	202.8	200.4	202.5	204.7
FEBRUARY.....	202.8	205.8	206.1	206.6	207.0	202.8	200.4	202.5	204.7
MARCH.....	202.8	205.9	206.1	206.6	207.0	202.8	200.4	202.5	204.8
APRIL.....	208.0	211.2	210.5	211.9	211.9	208.0	205.4	207.7	209.9
MAY.....	208.1	211.2	210.6	212.0	212.0	208.1	205.9	209.1	210.0
JUNE.....	208.1	211.2	210.6	212.0	212.0	208.1	205.9	209.1	210.0
JULY.....	208.1	211.2	210.6	212.0	212.0	208.1	205.9	209.1	210.0
AUGUST.....	208.1	211.2	210.6	212.0	212.0	208.1	205.9	209.1	210.0
SEPTEMBER.....	208.1	211.2	210.6	212.0	212.0	208.1	205.9	209.1	210.0
OCTOBER.....	208.1	211.2	210.6	212.0	212.0	208.1	205.9	209.1	210.0
NOVEMBER.....	215.9	219.1	218.5	219.9	219.7	215.7	212.4	216.6	217.8
ANNUAL CHANGE (%).....	6.5	6.5	6.0	6.4	6.2	6.4	6.0	7.0	6.4

TABLE 9 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.				VIC.				QLD			
	1984		1985		1984		1985		1984		1985	
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
MINING	198.7	204.1	203.9	211.3	196.2	201.3	201.3	208.7	193.0	197.5	197.5	204.7
MANUFACTURING	204.5	209.8	209.8	217.7	207.1	212.7	212.7	220.7	209.8	214.2	214.2	222.2
FOOD, BEVERAGES & TOBACCO	203.9	209.2	209.2	217.1	198.0	203.1	203.1	210.8	203.1	206.9	206.9	214.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	207.9	213.3	213.3	221.2	210.7	216.0	216.0	224.1	215.4	220.5	220.5	228.6
BASIC METAL PRODUCTS	201.3	206.5	206.5	214.1	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER	215.4	220.9	220.9	229.1	215.0	220.6	220.6	228.6	220.1	224.7	224.7	232.8
MACHINERY & EQUIPMENT	203.1	208.4	208.4	216.3	207.4	212.4	212.4	220.5	211.8	217.3	217.3	225.5
TRANSPORT EQUIPMENT	203.8	209.0	209.0	216.9	205.5	211.8	211.8	219.7	203.2	207.3	207.3	215.2
OTHER (A)	191.8	196.6	196.6	203.9	210.2	215.6	215.6	223.5	201.4	202.0	202.0	209.6
ELECTRICITY, GAS & WATER	202.1	207.3	207.3	214.7	210.1	215.5	215.5	223.0	205.3	209.2	209.2	217.0
CONSTRUCTION	205.6	211.0	211.0	219.0	206.3	212.2	212.2	220.2	208.6	212.9	212.9	220.9
WHOLESALE TRADE	200.0	205.2	205.2	212.9	204.3	209.5	209.5	217.1	208.3	212.4	212.4	220.5
RETAIL TRADE	202.8	208.0	208.0	215.9	205.2	210.5	210.5	218.5	209.8	214.5	214.5	222.7
TRANSPORT & STORAGE	212.0	217.7	217.7	226.0	212.8	218.3	218.3	226.6	217.9	223.6	223.6	232.1
FINANCE, PROPERTY & BUSINESS SERVICES	208.4	213.8	213.8	221.2	198.8	204.0	204.0	211.7	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	197.0	202.4	202.4	210.1	198.8	204.1	204.1	211.7	210.6	215.3	215.3	223.5
COMMUNITY SERVICES	210.8	216.1	216.1	223.1	207.2	212.5	212.5	220.6	208.8	212.9	212.9	220.9
RECREATION, PERSONAL & OTHER SERVICES	198.4	203.6	203.6	211.3	200.9	206.2	206.2	213.0	204.2	209.6	209.6	217.5
ALL INDUSTRIES (C)	203.1	208.4	208.4	216.1	206.6	212.2	212.2	220.0	207.7	211.9	211.9	219.8

INDUSTRIES	S.A.				W.A.				TAS.			
	1984		1985		1984		1985		1984		1985	
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
MINING	205.5	210.8	210.8	218.5	198.0	203.0	203.0	210.4	200.8	206.0	206.0	213.8
MANUFACTURING	207.0	212.4	212.4	220.3	206.6	211.8	211.8	219.5	202.5	207.7	207.7	215.4
FOOD, BEVERAGES & TOBACCO	201.1	206.3	206.3	214.0	206.2	210.9	210.9	218.9	195.3	200.3	200.3	207.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	209.6	215.0	215.0	223.0	207.8	212.5	212.5	220.0	208.1	213.3	213.3	220.9
BASIC METAL PRODUCTS	192.0	196.9	196.9	204.2	189.3	194.9	194.9	202.0	199.2	204.1	204.1	211.4
FABRICATED METAL PRODUCTS, OTHER	219.7	225.3	225.3	233.5	214.4	220.1	220.1	227.5	220.0	225.7	225.7	233.6
MACHINERY & EQUIPMENT	208.7	214.2	214.2	222.3	*	*	*	*	*	*	*	*
TRANSPORT EQUIPMENT	204.9	210.3	210.3	218.2	207.4	214.3	214.3	222.2	207.4	212.9	212.9	221.0
OTHER (A)	211.1	216.2	216.2	223.8	204.9	209.9	209.9	217.3	206.2	211.6	211.6	219.5
ELECTRICITY, GAS & WATER	217.0	222.9	222.9	231.1	199.6	204.2	204.2	210.1	207.2	212.5	212.5	218.9
CONSTRUCTION	208.1	213.4	213.4	221.5	198.7	203.7	203.7	211.2	199.2	204.5	204.5	212.2
WHOLESALE TRADE	205.5	210.9	210.9	218.9	212.1	217.6	217.6	225.5	195.6	200.6	200.6	208.3
RETAIL TRADE	200.3	205.5	205.5	213.3	206.6	210.2	210.2	218.2	213.0	218.3	218.3	226.4
TRANSPORT & STORAGE	209.2	215.2	215.2	223.4	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	201.3	206.7	206.7	214.5	212.3	217.6	217.6	225.6	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	*	*	*	*	212.2	217.7	217.7	226.0	*	*	*	*
COMMUNITY SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
ALL INDUSTRIES (C)	207.0	212.4	212.4	220.3	205.9	210.8	210.8	218.4	203.3	208.5	208.5	216.1

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.				VIC.				QLD			
	1984		1985		1984		1985		1984		1985	
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
MANUFACTURING	205.9	211.3	211.3	219.3	203.3	208.8	208.8	216.6	203.3	208.9	208.9	216.9
FOOD, BEVERAGES & TOBACCO	201.2	206.4	206.4	214.3	195.8	201.0	201.0	208.6	201.1	207.2	207.2	215.1
TEXTILES, CLOTHING & FOOTWEAR	208.3	213.7	213.7	221.8	200.9	206.1	206.1	213.9	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	210.8	216.2	216.2	224.4	212.2	217.7	217.7	225.6	*	*	*	*
OTHER (A)	202.6	208.0	208.0	215.9	203.9	209.2	209.2	217.1	*	*	*	*
WHOLESALE TRADE	199.1	204.3	204.3	212.0	203.3	209.4	209.4	217.3	214.7	220.3	220.3	228.7
RETAIL TRADE	199.2	204.4	204.4	212.1	201.8	207.1	207.1	214.9	203.3	208.6	208.6	216.5
TRANSPORT & STORAGE	199.5	204.7	204.7	212.4	200.6	205.8	205.8	213.6	*	*	*	*
COMMUNICATION	197.3	205.4	205.4	213.2	*	*	*	*	195.8	206.2	206.2	214.1
FINANCE, PROPERTY AND BUSINESS SERVICES	200.3	205.5	205.5	213.2	200.8	206.0	206.0	213.8	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	196.8	205.1	205.1	212.7	199.8	206.7	206.7	214.6	197.3	202.4	202.4	210.1
COMMUNITY SERVICES	208.4	213.8	213.8	221.9	208.8	214.1	214.1	222.1	200.0	205.2	205.2	213.0
RECREATION, PERSONAL & OTHER SERVICES	191.0	196.0	196.0	203.4	202.5	207.8	207.8	215.7	*	*	*	*
ALL INDUSTRIES (C)	202.0	207.5	207.5	215.3	203.5	209.0	209.0	216.9	200.9	206.5	206.5	214.4

INDUSTRIES	S.A.				W.A.				TAS.			
	1984		1985		1984		1985		1984		1985	
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
MANUFACTURING	205.5	210.8	210.8	218.8	217.4	223.1	223.1	231.5	202.6	207.8	207.8	215.7
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	209.4	214.8	214.8	223.0	*	*	*	*	*	*	*	*
OTHER (A)	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	198.0	203.1	203.1	210.8	*	*	*	*	*	*	*	*
RETAIL TRADE	*	*	*	*	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	206.3	212.7	212.7	220.8	212.7	218.0	218.0	226.3	209.2	214.6	214.6	222.8
PUBLIC ADMINISTRATION & DEFENCE (B)	214.1	219.7	219.7	228.0	*	*	*	*	204.0	209.3	209.3	217.3
COMMUNITY SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	205.3	210.9	210.9	216.9	210.3	216.2	216.2	224.4	201.1	206.5	206.5	214.4
ALL INDUSTRIES (C)												

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 10 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1984		1985										
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.
ADULT MALES													
MINING	199.5	199.5	199.5	199.5	199.5	204.5	204.5	204.5	204.5	204.5	204.6	204.5	212.0
MANUFACTURING	213.7	213.8	213.8	213.8	213.8	219.2	219.2	219.2	219.2	219.2	219.2	219.2	227.4
FOOD, BEVERAGES & TOBACCO	205.0	205.2	205.2	205.2	205.2	210.1	210.1	210.1	210.1	210.1	210.1	210.1	218.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	218.3	218.3	218.3	218.3	218.3	223.8	223.8	223.8	223.8	223.8	223.8	223.9	232.1
BASIC METAL PRODUCTS	207.4	207.4	207.4	207.5	207.5	212.8	212.8	212.8	212.8	212.8	212.8	213.0	220.9
FABRICATED METAL PRODUCTS, OTHER	226.4	226.4	226.4	226.4	226.4	232.2	232.2	232.2	232.2	232.2	232.2	232.2	240.6
MACHINERY & EQUIPMENT	214.1	214.1	214.1	214.1	214.1	219.3	219.4	219.4	219.4	219.4	219.4	219.4	227.6
TRANSPORT EQUIPMENT	212.7	213.1	213.1	213.2	213.2	218.5	218.5	218.5	218.5	218.5	218.5	218.5	226.7
OTHER (B)	207.4	207.4	207.4	207.4	207.4	211.9	211.9	211.9	211.9	211.9	211.9	211.9	219.7
ELECTRICITY, GAS & WATER	211.4	211.4	211.4	211.5	211.5	216.6	216.6	216.6	216.6	216.6	216.6	216.6	224.1
CONSTRUCTION	210.6	210.6	210.6	210.8	210.8	216.1	216.1	216.1	216.1	216.3	216.3	216.3	224.4
WHOLESALE TRADE	207.0	207.0	207.1	207.1	207.1	212.4	212.4	212.4	212.4	212.4	212.4	212.4	220.3
RETAIL TRADE	207.3	207.3	207.3	207.3	207.3	212.4	212.4	212.4	212.4	212.4	212.4	212.4	220.4
TRANSPORT & STORAGE	216.1	216.1	216.1	216.1	216.1	221.8	221.9	221.9	221.9	221.9	221.9	221.9	230.3
COMMUNICATION	211.3	211.3	211.3	211.3	211.3	216.4	216.4	216.4	216.4	216.4	216.4	216.4	224.2
FINANCE, PROPERTY & BUSINESS SERVICES	203.1	203.1	203.1	203.1	203.1	208.1	208.4	208.4	208.4	208.4	208.4	208.4	216.2
PUBLIC ADMINISTRATION & DEFENCE (C)	212.9	212.9	212.9	212.9	213.1	218.5	218.5	218.5	218.6	218.7	218.7	218.7	226.5
COMMUNITY SERVICES	203.1	203.1	205.1	205.1	205.1	210.6	210.6	210.6	210.6	210.6	210.6	210.6	218.4
RECREATION, PERSONAL & OTHER SERVICES	210.7	210.7	210.8	210.8	210.8	216.1	216.1	216.1	216.1	216.1	216.1	216.1	224.1
ALL INDUSTRIES (D)													
ADULT FEMALES													
MANUFACTURING	212.0	212.0	212.0	212.1	212.1	217.6	217.6	217.6	217.6	217.6	217.6	217.6	225.8
FOOD, BEVERAGES & TOBACCO	203.3	203.5	203.5	203.5	203.5	208.8	208.8	208.8	208.8	208.8	208.8	208.8	216.7
TEXTILES, CLOTHING & FOOTWEAR	213.0	213.0	213.0	213.0	213.0	218.5	218.5	218.5	218.5	218.5	218.5	218.5	226.8
METAL PRODUCTS, MACHINERY & EQUIPMENT	219.2	219.2	219.2	219.2	219.2	224.8	224.8	224.8	224.8	224.8	224.8	224.8	233.2
OTHER (B)	207.1	207.1	207.1	207.1	207.1	212.5	212.5	212.5	212.5	212.5	212.5	212.5	220.4
WHOLESALE TRADE	206.6	206.6	206.6	206.6	206.6	212.0	212.2	212.2	212.2	212.2	212.2	212.2	220.3
RETAIL TRADE	202.9	202.9	202.9	202.9	202.9	208.1	208.1	208.1	208.1	208.1	208.1	208.1	216.0
TRANSPORT & STORAGE	198.3	198.3	198.3	198.3	198.3	203.0	203.4	203.4	203.4	203.4	203.4	203.4	211.2
COMMUNICATION	198.5	198.5	198.5	198.5	198.5	203.6	207.6	207.6	207.6	207.6	207.6	207.6	215.5
FINANCE, PROPERTY AND BUSINESS SERVICES	201.7	201.7	201.7	201.7	201.7	207.0	207.0	207.0	207.0	207.0	207.0	207.0	214.8
PUBLIC ADMINISTRATION & DEFENCE (C)	200.3	200.3	200.5	200.5	200.5	205.7	208.0	208.0	208.0	208.0	208.0	208.0	215.9
COMMUNITY SERVICES	212.0	212.0	212.3	212.3	212.3	218.1	218.2	218.2	218.2	218.2	218.2	218.2	226.4
RECREATION, PERSONAL & OTHER SERVICES	197.2	197.2	200.2	200.2	200.2	205.9	205.9	205.9	205.9	206.1	206.1	206.1	213.9
ALL INDUSTRIES (D)	207.1	207.1	207.4	207.4	207.4	212.8	213.1	213.1	213.1	213.1	213.1	213.1	221.2
ADULT PERSONS													
MINING	199.5	199.5	199.5	199.5	199.5	204.5	204.5	204.5	204.5	204.5	204.6	204.5	212.0
MANUFACTURING	213.2	213.3	213.3	213.4	213.4	218.8	218.8	218.8	218.8	218.8	218.8	218.8	227.0
FOOD, BEVERAGES & TOBACCO	204.6	204.8	204.8	204.8	204.8	209.8	209.8	209.8	209.8	209.8	209.8	209.8	217.8
TEXTILES, CLOTHING & FOOTWEAR	212.8	212.8	212.8	212.8	212.8	218.3	218.3	218.3	218.3	218.3	218.3	218.3	226.5
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	209.3	209.3	209.3	209.3	209.3	214.8	214.8	214.8	214.8	214.8	214.8	214.8	222.9
CHEMICAL, PETROLEUM & COAL PRODUCTS	205.6	205.6	205.6	206.8	206.8	212.2	212.2	212.2	212.2	212.2	212.2	212.2	220.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	218.4	218.4	218.4	218.4	218.5	224.0	224.0	224.0	224.0	224.0	224.0	224.0	232.3
BASIC METAL PRODUCTS	206.7	206.7	206.7	206.7	206.8	212.1	212.1	212.1	212.1	212.1	212.1	212.3	220.1
FABRICATED METAL PRODUCTS, OTHER	225.2	225.2	225.2	225.2	225.2	230.9	230.9	230.9	230.9	230.9	230.9	230.9	239.4
MACHINERY & EQUIPMENT	214.6	214.6	214.6	214.6	214.6	219.9	219.9	219.9	219.9	219.9	219.9	219.9	228.2
TRANSPORT EQUIPMENT	211.6	211.8	211.8	211.9	211.9	217.3	217.3	217.3	217.3	217.3	217.3	217.3	225.5
OTHER (B)	206.2	206.2	206.2	206.2	206.2	210.7	210.7	210.7	210.7	210.7	210.7	210.7	218.3
ELECTRICITY, GAS & WATER	211.3	211.3	211.3	211.4	211.4	216.5	216.5	216.5	216.5	216.5	216.5	216.5	224.1
CONSTRUCTION	209.6	209.6	209.6	209.7	209.7	215.0	215.1	215.1	215.1	215.3	215.3	215.3	223.4
WHOLESALE TRADE	205.4	205.4	205.5	205.5	205.5	210.7	210.7	210.7	210.7	210.7	210.7	210.7	218.6
RETAIL TRADE	206.3	206.3	206.3	206.3	206.3	211.4	211.4	211.4	211.4	211.4	211.4	211.4	219.4
TRANSPORT & STORAGE	212.4	212.4	212.4	212.4	212.4	217.9	218.9	218.9	218.9	218.9	218.9	218.9	227.2
COMMUNICATION	205.0	205.0	205.0	205.0	205.0	210.2	210.2	210.2	210.2	210.2	210.2	210.2	218.0
FINANCE, PROPERTY & BUSINESS SERVICES	202.0	202.0	202.0	202.0	202.0	207.1	208.2	208.2	208.2	208.2	208.2	208.2	216.1
PUBLIC ADMINISTRATION & DEFENCE (C)	212.3	212.3	212.5	212.5	212.6	218.2	218.3	218.3	218.3	218.3	218.3	218.3	226.5
COMMUNITY SERVICES	200.6	200.6	203.0	203.0	203.0	208.6	208.6	208.6	208.6	208.7	208.7	208.7	216.5
RECREATION, PERSONAL & OTHER SERVICES	209.7	209.7	209.8	209.9	209.9	215.2	215.3	215.3	215.3	215.3	215.3	215.3	223.3
ALL INDUSTRIES (D)													

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 11 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1984 -									
NOVEMBER.....	208.6	213.2	210.4	213.0	210.8	207.0	204.0	209.5	210.7
DECEMBER.....	208.6	213.3	210.4	213.0	210.8	207.0	204.0	209.5	210.7
1985 -									
JANUARY.....	208.7	213.5	210.5	213.0	210.8	207.3	204.0	209.5	210.8
FEBRUARY.....	208.7	213.6	210.6	213.1	210.9	207.3	204.0	209.5	210.8
MARCH.....	208.7	213.6	210.6	213.1	210.9	207.3	204.0	209.5	210.8
APRIL.....	214.1	219.1	214.8	218.9	215.8	212.6	209.2	214.9	216.1
MAY.....	214.1	219.1	214.8	218.9	215.8	212.6	209.3	215.0	216.1
JUNE.....	214.1	219.1	214.8	218.9	215.8	212.6	209.3	215.0	216.1
JULY.....	214.1	219.1	214.8	218.9	215.8	212.6	209.3	215.0	216.1
AUGUST.....	214.1	219.1	214.8	219.0	215.9	212.6	209.3	215.0	216.1
SEPTEMBER.....	214.1	219.1	214.8	219.0	215.9	212.6	209.3	215.0	216.1
OCTOBER.....	214.1	219.1	214.8	219.0	215.9	212.6	209.3	215.0	216.1
NOVEMBER.....	222.1	227.2	222.9	227.1	223.6	220.3	215.5	222.5	224.1
ANNUAL CHANGE (%).....	6.5	6.6	5.9	6.6	6.1	6.4	5.6	6.2	6.4
ADULT FEMALES									
1984 -									
NOVEMBER.....	206.0	209.7	202.3	208.1	211.7	202.3	200.0	199.1	207.1
DECEMBER.....	206.0	209.7	202.4	208.1	211.7	202.3	200.0	199.1	207.1
1985 -									
JANUARY.....	206.3	209.9	202.7	208.1	212.5	203.0	200.0	199.8	207.4
FEBRUARY.....	206.3	210.0	202.7	208.1	212.5	203.0	200.0	199.8	207.4
MARCH.....	206.3	210.0	202.7	208.1	212.5	203.0	200.0	199.8	207.4
APRIL.....	211.6	215.4	207.9	214.5	218.0	208.3	205.1	205.0	212.8
MAY.....	211.8	215.6	208.2	214.7	218.4	208.5	207.0	208.6	213.1
JUNE.....	211.8	215.6	208.2	214.7	218.4	208.5	207.0	208.6	213.1
JULY.....	211.8	215.6	208.2	214.7	218.4	208.5	207.0	208.6	213.1
AUGUST.....	211.8	215.6	208.2	214.7	218.4	208.5	207.0	208.6	213.1
SEPTEMBER.....	211.8	215.6	208.2	214.7	218.4	208.5	207.0	208.6	213.1
OCTOBER.....	211.8	215.6	208.2	214.7	218.4	208.5	207.0	208.6	213.1
NOVEMBER.....	219.9	223.8	216.1	222.9	226.7	216.4	214.7	216.5	221.2
ANNUAL CHANGE (%).....	6.7	6.7	6.8	7.1	7.1	7.0	7.4	8.7	6.8
ADULT PERSONS									
1984 -									
NOVEMBER.....	207.9	212.1	208.5	211.8	211.0	206.0	203.1	205.9	209.7
DECEMBER.....	207.9	212.2	208.5	211.8	211.0	206.0	203.1	205.9	209.7
1985 -									
JANUARY.....	208.0	212.4	208.7	211.8	211.2	206.4	203.1	206.1	209.8
FEBRUARY.....	208.0	212.5	208.7	211.8	211.2	206.4	203.1	206.1	209.9
MARCH.....	208.0	212.5	208.7	211.9	211.2	206.4	203.1	206.1	209.9
APRIL.....	213.4	218.0	213.2	217.8	216.3	211.7	208.3	211.4	215.2
MAY.....	213.4	218.0	213.2	217.8	216.4	211.7	208.8	212.8	215.3
JUNE.....	213.4	218.0	213.2	217.8	216.4	211.7	208.8	212.8	215.3
JULY.....	213.4	218.0	213.2	217.8	216.4	211.7	208.8	212.8	215.3
AUGUST.....	213.5	218.0	213.3	217.9	216.4	211.7	208.8	212.8	215.3
SEPTEMBER.....	213.5	218.0	213.3	217.9	216.4	211.7	208.8	212.8	215.3
OCTOBER.....	213.5	218.0	213.3	217.9	216.4	211.7	208.8	212.8	215.3
NOVEMBER.....	221.4	226.1	221.3	226.1	224.3	219.5	215.3	220.4	223.3
ANNUAL CHANGE (%).....	6.5	6.6	6.1	6.8	6.3	6.6	6.0	7.0	6.5

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE.

TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.				VIC.				QLD			
	1984				1985				1984			
	NOV.				NOV.				NOV.			
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
MINING	200.7	206.1	205.9	213.4	203.0	208.2	208.2	215.9	193.0	197.5	197.5	204.7
MANUFACTURING -	212.3	217.8	217.9	226.0	215.3	221.2	221.2	229.5	214.4	218.9	218.9	227.1
FOOD, BEVERAGES & TOBACCO	205.0	210.4	210.4	218.3	203.0	208.8	208.8	216.7	204.7	208.4	208.4	216.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	217.2	222.8	222.9	231.2	219.8	225.4	225.4	233.8	223.1	228.4	228.4	236.8
BASIC METAL PRODUCTS	211.2	216.6	217.0	225.0	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER	225.9	231.7	231.7	240.3	225.1	231.0	231.0	239.4	231.7	236.5	236.5	245.1
MACHINERY & EQUIPMENT	208.8	214.2	214.2	222.3	215.5	220.8	220.8	229.2	213.6	219.1	219.1	227.4
TRANSPORT EQUIPMENT	212.6	218.1	218.1	226.3	214.3	220.9	220.9	229.1	206.2	210.4	210.4	218.4
OTHER (B)	199.2	204.2	204.2	211.7	218.6	224.2	224.2	232.4	204.7	205.2	205.2	213.0
ELECTRICITY, GAS & WATER	208.3	213.7	213.7	221.4	216.5	222.0	222.0	229.6	206.6	210.6	210.6	218.4
CONSTRUCTION	210.7	216.6	216.6	224.8	213.1	219.1	219.1	227.4	212.8	217.1	217.1	225.3
WHOLESALE TRADE	202.9	208.1	208.1	216.0	208.1	214.0	214.0	221.7	210.5	214.6	214.6	222.7
RETAIL TRADE	205.2	210.5	210.5	218.5	207.0	212.4	212.4	220.5	211.5	216.3	216.3	224.5
TRANSPORT & STORAGE	215.2	220.9	220.9	229.3	214.9	220.5	220.5	228.9	217.9	223.6	223.6	232.1
COMMUNICATION	211.8	217.3	217.3	224.8	209.6	215.1	215.1	223.2	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	197.9	203.4	203.4	211.1	201.1	206.4	206.4	214.1	210.6	215.3	215.3	223.5
PUBLIC ADMINISTRATION & DEFENCE (C)	217.0	222.5	222.5	229.7	214.6	220.1	220.1	228.5	210.2	214.3	214.3	222.4
COMMUNITY SERVICES	198.8	204.5	204.5	212.3	203.8	213.8	213.8	220.8	205.1	213.3	213.3	221.4
RECREATION, PERSONAL & OTHER SERVICES	208.6	214.1	214.1	222.1	213.2	219.1	219.1	227.2	210.4	214.8	214.8	222.9
ALL INDUSTRIES (D)												
	S.A.				W.A.				TAS.			
MINING	212.9	218.4	218.4	226.4	199.8	204.8	204.8	212.3	206.7	212.1	212.1	220.1
MANUFACTURING -	214.7	220.3	220.3	228.5	212.9	218.3	218.3	226.2	207.3	212.6	212.6	220.5
FOOD, BEVERAGES & TOBACCO	209.1	214.5	214.5	222.6	212.0	216.8	216.8	225.0	197.5	202.6	202.6	210.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	217.9	223.5	223.5	231.7	213.4	218.3	218.3	226.0	213.2	218.5	218.5	226.3
BASIC METAL PRODUCTS	195.9	201.0	201.0	208.4	189.3	194.9	194.9	202.0	200.6	205.5	205.5	212.8
FABRICATED METAL PRODUCTS, OTHER	229.4	235.3	235.3	243.8	225.1	230.9	230.9	238.8	231.6	237.5	237.5	245.9
MACHINERY & EQUIPMENT	217.6	223.2	223.2	231.6	*	*	*	*	*	*	*	*
TRANSPORT EQUIPMENT	213.7	219.3	219.3	227.5	216.2	223.4	223.4	231.6	213.3	218.8	218.8	227.2
OTHER (B)	214.0	219.2	219.2	226.8	210.6	215.7	215.7	223.4	211.6	217.1	217.1	225.2
ELECTRICITY, GAS & WATER	224.5	230.5	230.5	239.0	206.6	211.3	211.3	217.5	213.5	219.0	219.0	225.5
CONSTRUCTION	209.7	216.2	216.2	224.4	202.5	207.7	207.7	215.3	201.5	206.8	206.8	214.6
WHOLESALE TRADE	209.1	215.3	215.3	223.4	217.2	222.8	222.8	230.9	195.6	200.6	200.6	208.3
RETAIL TRADE	204.0	209.3	209.3	217.3	211.9	215.5	215.5	223.7	214.7	220.1	220.1	228.2
TRANSPORT & STORAGE	218.7	224.9	224.9	233.5	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	204.1	209.5	209.5	217.5	214.1	219.5	219.5	227.5	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	*	*	*	*	216.0	222.8	222.8	231.3	*	*	*	*
COMMUNITY SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	213.0	219.0	219.0	227.1	210.8	215.9	215.9	223.6	207.0	212.6	212.6	220.3
ALL INDUSTRIES (D)												

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	N.S.W.				VIC.				QLD			
	1984				1985				1984			
	NOV.				NOV.				NOV.			
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
MANUFACTURING	213.2	218.7	218.7	227.0	211.4	217.0	217.0	225.2	208.8	214.6	214.6	222.7
FOOD, BEVERAGES & TOBACCO	202.3	207.6	207.6	215.5	196.8	202.0	202.0	209.6	201.1	207.2	207.2	215.1
TEXTILES, CLOTHING & FOOTWEAR	218.4	224.0	224.0	232.6	210.7	216.2	216.2	224.4	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	218.9	224.5	224.5	233.0	221.2	226.9	226.9	235.2	*	*	*	*
OTHER (B)	208.6	214.2	214.2	222.3	209.2	214.6	214.6	222.8	*	*	*	*
WHOLESALE TRADE	200.9	206.0	206.0	213.9	206.1	212.3	212.3	220.3	215.8	221.4	221.4	229.8
RETAIL TRADE	199.6	204.8	204.8	212.5	210.2	215.7	215.7	223.8	203.3	208.6	208.6	216.5
TRANSPORT & STORAGE	201.1	206.3	206.3	214.1	200.6	205.8	205.8	213.6	*	*	*	*
COMMUNICATION	199.9	208.1	208.1	216.0	*	*	*	*	196.2	206.6	206.6	214.5
FINANCE, PROPERTY AND BUSINESS SERVICES	204.3	209.6	209.6	217.5	202.2	207.5	207.5	215.3	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	198.9	207.2	207.2	214.9	200.7	207.7	207.7	215.6	197.3	202.4	202.4	210.1
COMMUNITY SERVICES	212.5	218.0	218.0	226.3	215.6	221.2	221.2	229.5	200.0	205.2	205.2	213.0
RECREATION, PERSONAL & OTHER SERVICES	191.2	199.0	199.0	206.6	202.5	215.1	215.1	223.3	*	*	*	*
ALL INDUSTRIES (D)	206.0	211.8	211.8	219.9	209.7	215.6	215.6	223.8	202.3	208.2	208.2	216.1
	S.A.				W.A.				TAS.			
MANUFACTURING	210.4	215.9	215.9	224.1	222.3	228.1	228.1	236.7	208.3	213.8	213.8	221.9
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	216.4	222.0	222.0	230.4	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	*	*	*	*	*	*	*	*	*	*	*	*
OTHER (B)	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	200.6	205.8	205.8	213.5	*	*	*	*	*	*	*	*
RETAIL TRADE	*	*	*	*	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	206.3	212.7	212.7	220.8	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	214.9	224.1	224.1	232.6	213.8	222.1	222.1	230.6	209.2	214.6	214.6	222.8
COMMUNITY SERVICES	*	*	*	*	*	*	*	*	204.0	214.7	214.7	222.9
RECREATION, PERSONAL & OTHER SERVICES	208.1	214.7	214.7	222.9	211.7	218.4	218.4	226.7	202.3	208.5	208.5	216.4
ALL INDUSTRIES (D)												

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

APPENDIX A

GENERAL INCREASES IN AWARD WAGES

The following table gives details of general increases in award wages as a result of recent wage hearings (e.g. indexation cases). More detailed information on wage determination in Australia is contained in *Year Book Australia* (1301.0). Figures for earlier periods were published in *Labour Statistics, Australia, 1980* (6101.0) and in earlier issues of this publication.

GENERAL INCREASES IN AWARD WAGES-ADULTS, FEDERAL AND STATE AWARDS, ETC.

Date operative(a)	Increase	Comments
1980		
4 January	4.5 per cent	National Wage Case increase to all States. In Queensland the operative date was 7 January 1980.
14 July	4.2 per cent	National Wage Case increase to all States.
1981		
9 January	3.7 per cent	National Wage Case increase to all States. In Queensland the operative date was 12 January 1981.
7 May	3.6 per cent	National Wage Case increase to all States. For South Australian State Awards an additional amount of 0.9 per cent, effective from the first pay-period commencing on or after 3 July 1981, was awarded where wages were less than \$250.00 a week prior to 7 May 1981. In Queensland the operative date was 11 May 1981.
16 November(b)	\$6.30	Awarded by Western Australian Industrial Commission.
30 November(b)	\$6.30 males \$5.10 females	Awarded by the Industrial Conciliation and Arbitration Commission of Queensland
1982		
1 January(b)	4.3 per cent	Awarded by the New South Wales Industrial Commission (except where increases, other than work value, were effective since 1 July 1981)
21 June(b)	\$9.00	Awarded by the Industrial Conciliation and Arbitration Commission of Queensland (except for some specified awards)
20 December(b)	\$9.50	Awarded by the Industrial Conciliation and Arbitration Commission of Queensland (except for some specified awards)
1983		
6 October	4.3 per cent	National Wage Case increase to all States. In Queensland the operative date was 10 October 1983.
1984		
6 April	4.1 per cent	National Wage Case increase to all States. In Queensland the operative date was 9 April 1984.
1985		
6 April	2.6 per cent	National Wage Case increase to all States(c). In Queensland the operative date was 15 April 1985.
4 November	3.8 per cent	National Wage Case increase to all States(d). In Queensland the operative date was 11 November 1985.

(a) Rates are generally operative from the first pay-period on or after the date shown, except where otherwise indicated in the comments. (b) In the period 31 July 1981 to 6 October 1983 no national wage increases were granted by the Australian Conciliation and Arbitration Commission. However, some State industrial tribunals did grant general increases based on movements in the consumer price index. (c) In Queensland some awards were varied by 1.6 per cent only while some others received no increase in total wages. (d) In Queensland some awards were varied by 3.6 per cent only, while in Victoria and Queensland some awards received no increase in total wages.

INCLUSION OF INCREASES IN AWARD WAGES IN THE
AWARD RATES OF PAY INDEXES

Increases in award wages are included in the indexes only when advice has been received from the Australian Conciliation and Arbitration Commission or State industrial tribunals confirming the granting of the increase to awards included in the index sample. When such advice has not been received at the time of publication, revisions to the November 1985 indexes may occur in future issues of this publication.

In Western Australia, indexation increases apply automatically to many individual awards and agreements and others receive an automatic flow on from Federal indexation decisions. For the remainder, separate claims to the Western Australian Industrial Commission are required before increases are granted. The other than automatic increases, once granted, may differ from the automatic indexation increases and may also differ from award to award.

MINIMUM WAGES AND BASIC WAGES

Minimum wages are prescribed in awards of Federal and State Industrial Tribunals and basic wages are prescribed in N.S.W. and Tasmanian State awards. For further details contact the relevant Federal or State Industrial Tribunal.